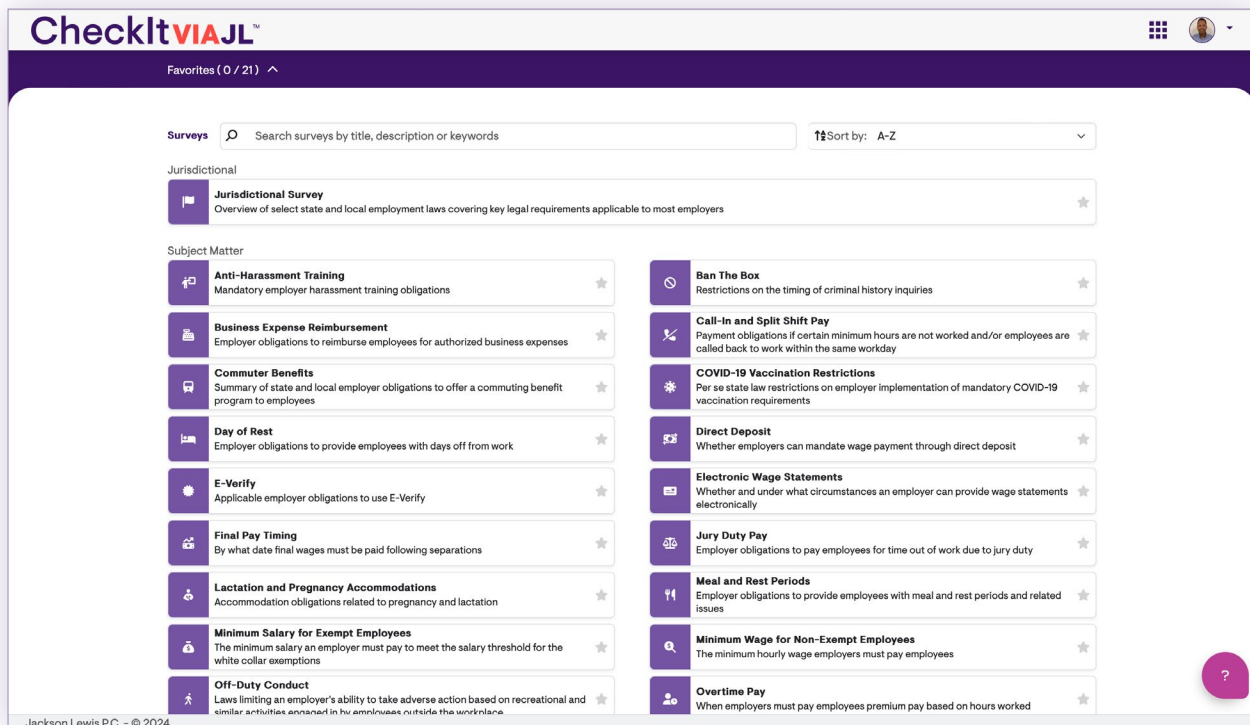


A Better Baseline for Compliance

CheckIt VIA JL makes it easier to research, report on and ensure compliance with multijurisdictional employment requirements.

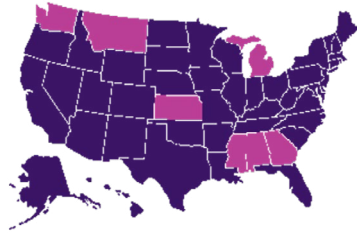
Managing the ever-increasing volume of workplace obligations spanning the employment lifecycle can be more accurate and efficient with an annual subscription to CheckIt VIA JL. A CheckIt VIA JL subscription provides unlimited access to key legal requirements in many areas that form the foundation for more fully informed, next-level conversations with your legal and HR teams to help develop policies and programs that meet or exceed legal standards.

- Accurate baseline information and comparisons of federal, state and local workplace obligations.
- Easy to find, research, report and ensure compliance with multijurisdictional employment requirements.
- A single source for key federal, state and local obligations, saving you resources and reducing your risk.
- 40 employment life cycle categories across employer obligations including leaves, wage and hour compliance, and more.



CheckIt VIAJL™

A subscription to Jackson Lewis' CheckIt VIA JL compliance database provides day-to-day employment requirements from both jurisdictional and topical perspectives, saving you resources and reducing your risks.



A single source for key federal, state and local obligations.

- 40 employment life cycle categories across employer obligations including leaves, wage and hour compliance, and more.
- More surveys will be added.

Supported by modern interface technology.

- Up-to-date information always available, summarized in plain English by Jackson Lewis attorneys.
- User-focused screen design creates an intuitive experience requiring minimal to no training to get started.
- Selectable and filterable display options make for quick and clear comparisons.

CheckIt VIAJL™

Jurisdictional Survey

Overview of select state and local employment laws covering key legal requirements applicable to most employers

0/52 Jurisdictions

Map List

FEDERAL

Jurisdiction Presets

All States

Presets allow you to select a group of states with a single click.

Create your first preset by selecting the states & clicking on the button below.

Save Selection As Preset

CheckIt Jurisdictional Survey

Overview of select state and local employment laws covering key legal requirements applicable to most employers

This survey is limited to legislation applicable to private sector employers regarding mandatory sexual harassment training. Regardless of state law mandates, training is universally recommended, especially of management. While federal law does not mandate training, it is essential to preventive practices.

This survey is current as of the date it was prepared. The law in this area is constantly changing and evolving. As such, this survey may no longer be accurate after this date. You should consult with counsel before taking any actions based on the information contained within this material.

This report was prepared exclusively for [client name].

Report Created Feb 9, 2024.

Please make a selection.

This document provides a quick overview of an employer's legal obligations under state and select local laws. These summaries do not universally incorporate related federal law considerations which are applicable to certain employers. (i) Business Expense Reimbursement (ensuring minimum wage is not impacted); (ii) Final Pay Timing; (iii) Jury Duty Pay (related to exempt employees who work part of a workweek); (iv) Lactation and Pregnancy Accommodations.

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Current Survey Topics

- Anti-Harassment Training
- Ban The Box
- Business Expense Reimbursement
- Call-In and Split Shift Pay
- Commuter Benefits
- Computer Professional Exemption
- COVID-19 Vaccination Restrictions
- Day of Rest
- Direct Deposit
- Domestic Violence and Related Leaves of Absence
- E-Verify
- Electronic Wage Statements
- Employment of Minors
- Equipment Deductions
- Final Pay Timing
- Jury Duty Pay
- Lactation and Pregnancy Accommodations
- Marijuana in the Workplace
- Meal and Rest Periods
- Minimum Salary for Exempt Employees
- Minimum Wage for Non-Exempt Employees
- Off-Duty Conduct
- Overtime Pay
- Paid Family Leave Laws
- Pay Transparency
- Payroll Frequency
- Personnel and Payroll File Access Rights
- Right to Work
- Salary Inquiry Limitations
- Service and Emotional Support Animals in the Workplace
- Standalone Wage Theft Notice Requirements
- Termination Notices
- Tip Credits
- Usage of Criminal Convictions
- Vacation Carryover
- Vacation, PTO and Floating Holiday Payout
- Voting Leave
- Wage Statements
- WARN and Mini-WARN
- Weapons

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