

Face Covering Requirements Continue to Gain Strength in Minnesota

By Gina K. Janeiro & Hadley M. Simonett

July 16, 2020

Meet the Authors



Gina K. Janeiro

Office Managing Principal and
Office Litigation Manager
(612) 359-1766
Gina.Janeiro@jacksonlewis.com



Hadley M. Simonett

Associate
(612) 787-3505
Hadley.Simonett@jacksonlewis.com

Related Services

COVID-19

Disability, Leave and Health
Management

Workplace Safety and Health

The city councils of Duluth, Excelsior, and Minnetonka in Minnesota have voted to adopt emergency ordinances mandating face coverings.

Under the [Duluth](#) Ordinance, all individuals 10 years of age and older are required to wear face coverings in places of indoor public accommodation. Additionally, places of public accommodation must post notice of this requirement in a conspicuous location inside and outside entrances to their business. The Duluth Ordinance is effective immediately.

Effective July 23, 2020, the [Excelsior](#) Ordinance requires all individuals 13 years of age or older to wear a face covering in indoor areas accessible to the public, including restaurants, entertainment venues, and common spaces in multi-tenant office buildings.

Similarly, the [Minnetonka](#) Ordinance, effective July 23, 2020, requires individuals six years of age or older to wear a face covering in indoor public spaces. Businesses must include the mask requirement in their COVID-19 Preparedness Plan and post written notice at all entries to their premises.

These are just the latest cities to join the [growing list of Minnesota cities](#) (including Minneapolis, St. Paul, Winona, Mankato, Rochester, and Edina) requiring face coverings.

Reopening orders contain extensive requirements creating compliance issues that can vary significantly depending on the specific state or local jurisdiction. Jackson Lewis attorneys are closely monitoring updates and changes to legal requirements and guidance and are available to help employers weed through the complexities involved with [state-specific or multistate-compliant plans](#).

If you have questions or need assistance, please reach out to the Jackson Lewis attorney with whom you regularly work, or any member of our [COVID-19 team](#).

©2020 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on labor and employment law since 1958, Jackson Lewis P.C.'s 1000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged, stable and diverse, and share our clients' goals to emphasize inclusivity and respect for the contribution of every employee. For more information, visit <https://www.jacksonlewis.com>.