Additional \$600 Unemployment Payment Expiration Date Looms Near

By John J. Porta, Hadley M. Simonett, Keerthi Sugumaran & June 26, 2020

Meet the Authors



John J. Porta
(He/Him)
Principal
212-545-4043
John.Porta@jacksonlewis.com



Hadley M. Simonett
(She/Her)
Associate
(612) 787-3505
Hadley.Simonett@jacksonlewis.com



As businesses begin to reopen and many workers return to work, one of the main provisions of the CARES Act, signed into law on March 27, 2020, is set to expire next month. Section 2104 of the <u>CARES Act</u> created the federal Pandemic Unemployment Compensation (FPUC) program, which provides all individuals who receive state unemployment benefits an additional \$600 per week for up to four months funded by the federal government. Created as a short-term benefit, the additional \$600 FPUC benefit will expire "on or before July 31, 2020."

The exact expiration date depends on how the state defines the unemployment benefit week. The majority of states follow a Saturday-to-Saturday or Sunday-to-Sunday benefit week for purposes of unemployment compensation. For states whose benefit week ends on a Saturday, the final week FPUC is payable is the week ending July 25, 2020. For states whose benefit week ends on a Sunday, the final payable week is the week ending July 26, 2020.

While the House of Representatives passed an extension of the FPUC benefit in the Health and Economic Recovery Omnibus Emergency Solutions (HEROES) Act, the bill has faced strong opposition in the Senate.

Although the FPUC benefit expires next month, the expanded benefits under the Pandemic Unemployment Assistance (PUA) program are in effect until December 31, 2020. The PUA provides workers who are ineligible for regular state benefits (such as independent contractors) unemployment benefits funded by the federal government. For more information on the PUA program and other benefits under the CARES Act, see our article, <u>President Trump Signs Coronavirus Aid, Relief, and Economic Security Act (CARES)</u>.

Please contact a Jackson Lewis attorney with any questions.

Keerthi Sugumaran

Principal 617-305-1216 Keerthi.Sugumaran@jacksonlewis.com

Related Services

COVID-19
©2020 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer Wage and Hour relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on employment and labor law since 1958, Jackson Lewis P.C.'s 1,000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged and stable, and share our clients' goals to emphasize belonging and respect for the contributions of every employee. For more information, visit https://www.jacksonlewis.com.