

# Puerto Rico State Insurance Fund Clarifies Employer Obligations for Employees Working Remotely

By Sara E. Colón-Acevedo & Tatiana Leal-González

May 11, 2020

## Meet the Authors



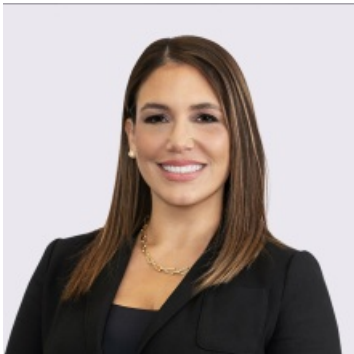
**Sara E. Colón-Acevedo**

Principal

(787) 522-7310

Sara.Colon-

Acevedo@jacksonlewis.com



**Tatiana Leal-González**

Associate

787-522-7305

Tatiana.Leal-

Gonzalez@jacksonlewis.com

## Related Services

COVID-19

Disability, Leave and Health  
Management

Workplace Safety and Health

Without requiring employers to make any changes to their relevant, existing workplace policy, on March 18, 2020, the Puerto Rico State Insurance Fund [extended coverage](#) to those employees who were sent to work from home due to the COVID-19 pandemic until April 30, 2020, or up to 10 days after services are restored. Now, the State Insurance Fund has advised employers that they must report the names of employees working remotely within 10 days after the agency resumes operations.

The agency is expected to resume operations once Executive Order No. 2020-038 expires on May 25, 2020.

The State Insurance Fund has created a form on which to report employees working remotely. It has advised employers that they can send the completed form by email, without having to wait until the agency opens its locations.

In addition, employers that will continue to have employees working from home after the expiration of the current lockdown should revise their policies to add the new classification of risk related to remote work.

Given the fluid situation as the government responds to the COVID-19 pandemic, businesses must be prepared. Jackson Lewis attorneys and the dedicated [COVID-19 Task Force](#) are ready to assist with any questions.

©2020 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on labor and employment law since 1958, Jackson Lewis P.C.'s 1000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged, stable and diverse, and share our clients' goals to emphasize inclusivity and respect for the contribution of every employee. For more information, visit <https://www.jacksonlewis.com>.