

New Jersey Revises NJ WARN, Creating Mass Layoff Exception, Delaying Severance, Notice Obligations

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New Jersey Governor Phil Murphy has signed a bill revising employers' notice obligations for *mass layoffs* to create an exception for such actions necessitated by national emergencies, natural disasters, and other specific events.

The law also delays the effective date of the enhanced notice and severance obligations from the January 2020 amendment to the Millville Dallas Airmotive Plant Job Loss Notification Act.

For details on the law and its impact on businesses, see our article, [New Jersey Passes Bill to Amend NJ WARN, Create Mass Layoff Exception, Delay Severance, Notice Obligations.](#)

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