Construction Industry COVID-19 Guidance from New York City and OSHA

March 30, 2020

Related Services

Construction COVID-19 Disability, Leave and Health Management Workplace Safety and Health New York City has recognized that ordinary practices at construction sites (such as shared tools, huddled shift meetings, and packed schedules with various trade contractors) can present unique dangers at construction sites and has <u>issued guidance</u> to construction workers on best practices to prevent the spread of the novel coronavirus (COVID-19).

The Occupational Safety and Health Administration (OSHA) has issued non-industry-specific guidance on preparing workplaces for COVID-19, a potentially deadly respiratory disease. Amid growing concerns of construction workers who share tools and portable commodes without adequate sanitation, New York City guidance addressing work practices specific to construction work is on top of the OSHA guidance.

In addition to universal tips on handwashing, cleaning surfaces, and monitoring symptoms, the guidance recommends staggered schedules for pre-shift meetings, new employee orientations, and other in-person meetings. It also suggests telephonic or outdoor meetings when a group has to convene.

Employers should also:

- Ensure sufficient handwashing stations with soap and running water near commodes and break areas;
- Keep workers at least six feet apart whenever possible while working together or supervising each other; and
- Sanitize shared equipment and tools.

General contractors, prime subcontractors, and site owners also may consider sharing known or suspected cases of COVID-19 with subcontractors at every level and inspectors before entering the site and encourage them to do the same. Contractors and necessary visitors can use this information to develop plans to segregate tasks by time or distance to prevent spread.

Jackson Lewis attorneys and the dedicated <u>COVID-19 Task Force</u> are available to assist employers with workplace health matters and to answer questions.

©2020 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on labor and employment law since 1958, Jackson Lewis P.C.'s 1000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged, stable and diverse, and share our clients' goals to emphasize inclusivity and respect for the contribution of every employee. For more information, visit https://www.jacksonlewis.com.