

Legal Update Article

New Jersey Governor Executive Order Requires Shutdown of Gaming, Racetracks, Gyms, Entertainment Centers

By James M. McDonnell & Justin B. Cutlip

March 16, 2020

Meet the Authors



James M. McDonnell

Principal

908-795-5208

James.McDonnell@jacksonlewis.com



Justin B. Cutlip

Of Counsel

908-795-5136

Justin.Cutlip@jacksonlewis.com

Related Services

COVID-19

Disability, Leave and Health
Management

Fitness

Hospitality

Effective 8:00 p.m. on March 16, 2020, by Executive Order, New Jersey is requiring the closure of certain businesses and all schools, while curtailing the operations of other businesses.

The state will require the closure of the following business operations in New Jersey:

1. Casino gaming floors, sports wagering lounges, and casino concert/entertainment venues
2. Racetracks, including stables and wagering lounges
3. Gyms, fitness centers, and any classes
4. Entertainment centers such as movie theatres, performing arts centers, concert venues, and nightclubs

The closures will remain in effect until lifted by the state.

The Executive Order also requires “non-essential retail, recreational, and entertainment businesses” to cease operations from 8:00 p.m. to 5:00 a.m. each day. Moreover, to the extent any such business remains in operation, occupancy must be limited to no more than 50 persons to comply with social distancing guidelines.

Excluded from the Executive Order are “essential businesses,” which include:

- Grocery/food stores
- Pharmacies
- Medical supply stores
- Gas stations
- Healthcare facilities
- Ancillary stores within healthcare facilities

The Executive Order also requires restaurants, dining establishments, bars, and food courts to limit offerings to food delivery or take-out.

Finally, the Executive Order closes all schools effective March 18, 2020, until further notice and prohibits gatherings to 50 or fewer persons. This restriction, however, does not apply to the normal operations at airports, bus stations, train stations, medical facilities, office environments, factories, assemblies for the purposes of industrial or manufacturing work, construction sites, mass transit, or for the purchase of groceries or consumer goods.

The COVID-19 situation remains fluid with constant changes. Jackson Lewis attorneys will apprise you of any updates that may affect your business. Please contact us with any questions.

To better support clients as they respond to this challenging public health issue, Jackson Lewis has established a dedicated [COVID-19 Task Force](#) that is continually assessing risks, preparing employee communications, and providing practical advice on the compliance issues flowing from Coronavirus [workplace concerns](#) and the [travel restrictions and new facts](#) we are continuing to learn about COVID-19.

©2020 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on labor and employment law since 1958, Jackson Lewis P.C.'s 1000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged, stable and diverse, and share our clients' goals to emphasize inclusivity and respect for the contribution of every employee. For more information, visit <https://www.jacksonlewis.com>.