

# EPLI Trends, Sexual Harassment Claims, and Planning for 2019

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May 15, 2019

## Meet the Authors



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## Related Services

Affirmative Action, OFCCP and  
Government Contract

Compliance

Alternative Dispute Resolution

Background Checks

Class Actions and Complex

Litigation

Corporate Governance and

Internal Investigations

As workplace laws continue to evolve, the potential risk exposure is increasing. Jackson Lewis prepared this [trends overview](#) to help assess the current workplace law landscape in the #MeToo era and the wave of agency charges, latest claims, and new laws.

Highlights include:

- Pay Equity Lawsuits: The Next Wave of Litigation
- Medical Marijuana
- #MeToo and the Surge in EEOC Charges
- Expanding Scope of Wage Lawsuits
- FLSA Opinion Letters Reinstated
- Website Accessibility Lawsuits on the Rise
- Background Check Claims
- Pregnancy and Lactation Accommodation
- Growth of Federal Court Litigation
- Whistleblower Claims
- In-House Counsel and Compliance Personnel as Whistleblowers
- Top 10 EEOC Employment Discrimination Claims in 2018
- EEOC Filings Surprisingly Decline
- FLSA Developments
- National Labor Relations Board
- Class Action Developments
- ERISA/Fiduciary
- Prevailing Wage Laws
- Privacy/Data Breach



Disability, Leave and Health  
Management  
Drug Testing and Substance  
Abuse Management  
Employee Benefits  
Employment Litigation  
EPLI (Employment Practices  
Liability Insurance)  
Labor Relations  
Pay Equity  
Privacy, Data and  
Cybersecurity  
Sexual Harassment  
Wage and Hour  
Workplace Training

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