

New York City Employers Must Provide Lactation Rooms, Maintain Written Policy Starting March 18, 2019

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Effective March 18, 2019, New York City employers with at least four workers must provide lactation rooms for employees and maintain a written policy for distribution to employees upon hire.

The law was enacted on November 17, 2018, after Mayor Bill de Blasio failed to sign or veto legislation passed by the New York City Council.

The City Commission on Human Rights (CCHR) will establish and make available a model policy for employers before the effective date. It also may promulgate additional rules.

For more information on the law, including the definition of “lactation rooms” and written policy requirements, please see our article, [New York City to Require Private Employers to Establish Lactation Rooms and Policies](#).

We will continue to monitor additional guidance released by the CCHR. Please contact a Jackson Lewis attorney with any questions related to policies and other preventive practices.

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