

New York City Employers Must Provide Lactation Rooms, Maintain Written Policy Starting March 18, 2019

By Richard I. Greenberg, Daniel J. Jacobs,

November 28, 2018

Meet the Authors



Richard I. Greenberg

(Rich)

Principal

(212) 545-4080

Richard.Greenberg@jacksonlewis.com



Daniel J. Jacobs

(He/Him)

Principal

(212) 545-4049

Daniel.Jacobs@jacksonlewis.com

Related Services

Disability, Leave and Health
Management

Effective March 18, 2019, New York City employers with at least four workers must provide lactation rooms for employees and maintain a written policy for distribution to employees upon hire.

The law was enacted on November 17, 2018, after Mayor Bill de Blasio failed to sign or veto legislation passed by the New York City Council.

The City Commission on Human Rights (CCHR) will establish and make available a model policy for employers before the effective date. It also may promulgate additional rules.

For more information on the law, including the definition of “lactation rooms” and written policy requirements, please see our article, [New York City to Require Private Employers to Establish Lactation Rooms and Policies](#).

We will continue to monitor additional guidance released by the CCHR. Please contact a Jackson Lewis attorney with any questions related to policies and other preventive practices.

©2018 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on labor and employment law since 1958, Jackson Lewis P.C.'s 1000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged, stable and diverse, and share our clients' goals to emphasize inclusivity and respect for the contribution of every employee. For more information, visit <https://www.jacksonlewis.com>.