Reminder: New York City Employers Must Distribute Fact Sheet, Post Notice on Sexual Harassment Law by Sept. 6

By Richard I. Greenberg & Daniel J. Jacobs

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Meet the Authors



Richard I. Greenberg
(Rich)
Principal
(212) 545-4080
Richard.Greenberg@jacksonlewis.com



Daniel J. Jacobs
(He/Him)
Principal
(212) 545-4049
Daniel.Jacobs@jacksonlewis.com

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Beginning September 6, 2018, all New York City employers must distribute the New York City Commission on Human Rights' mandatory <u>fact sheet</u> on the "Stop Sexual Harassment in NYC Act" to all new hires. Employers also may wish to distribute the fact sheet to existing employees, even though that is not expressly required by the law or by the city <u>notice</u>.

Additionally, employers must conspicuously post information on the law. The fact sheet and posting are available on the Commission's dedicated <u>website</u>.

For more on the city's anti-sexual harassment law, see our articles:

- New York City Commission on Human Rights Issues Mandatory Sexual Harassment
 Notice and Fact Sheet
- New York City Enacts Anti-Sexual Harassment Legislation that Includes Training Requirement
- New York City Council Passes Legislative Package Aimed at Preventing Sexual Harassment in the Workplace
- New York City Legislation Would Mandate Sexual Harassment Training, Expand
 Employer Coverage under Human Rights Law

For more information on the New York statewide anti-sexual harassment requirements, see our articles:

- New York State Issues Draft Guidance on Required Sexual Harassment Prevention Policies and Training
- New York Legislature Passes Significant Changes to Laws Combating Sexual Harassment in the Workplace

Please contact a Jackson Lewis attorney with any questions related to harassment policies, training, and other preventive practices.

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