

Temporary Schedule Change Amendments to New York City Fair Workweek Law Effective July 18

By Felice B. Ekelman, Richard I. Greenberg, Daniel J. Jacobs & Adam S. Gross

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Meet the Authors



Felice B. Ekelman

Principal
212-545-4005
Felice.Ekelman@jacksonlewis.com



Richard I. Greenberg

(Rich)
Principal
(212) 545-4080
Richard.Greenberg@jacksonlewis.com



Daniel J. Jacobs

Starting on July 18, 2018, New York City employers are required to provide two temporary schedule changes to employees each calendar year for “personal events.” The law also protects employees from retaliation for making certain other schedule change requests.

For additional details see our articles, [New York City Employers Must Grant Temporary Work Schedule Changes Beginning July 18](#) and [New York City Employers Must Grant Temporary Work Schedule Changes under Bill Passed by City Council](#).

Unlike existing provisions of the law that apply only to covered retail and fast food employers, the new “personal events” requirement applies to all covered New York City employers.

For more information on this enactment, view our recorded webinar, [Inside the Amendments to New York City’s Fair Workweek Law and Earned Sick Leave Law: Deciphering Employers’ Obligation to Accommodate Employees’ Requests for Temporary Schedule Changes](#).

The Director of the Office of Labor Standards has yet to offer additional rules or guidance regarding the law.

Jackson Lewis will continue to monitor updates on the law as agency guidance becomes available. Please contact the Jackson Lewis attorney with whom you regularly work for assistance in modifying your organization’s practices to comply with the new law.

(He/Him)
Principal
(212) 545-4049
Daniel.Jacobs@jacksonlewis.com



Adam S. Gross
Principal
(212) 545-4045
Adam.Gross@jacksonlewis.com

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