

'Safe Time' Amendments to New York City Paid Sick Leave Effective May 5, 2018

By Richard I. Greenberg & Daniel J. Jacobs

May 7, 2018

Meet the Authors



Richard I. Greenberg

(Rich)

Principal

(212) 545-4080

Richard.Greenberg@jacksonlewis.com



Daniel J. Jacobs

(He/Him)

Principal

(212) 545-4049

Daniel.Jacobs@jacksonlewis.com

Related Services

Construction

Disability, Leave and Health

Management

Energy and Utilities

Entertainment and Media

Financial Services

Government Contractors

Healthcare

Amendments to the New York City “Earned Safe and Sick Time Act” (ESTA) went into effect on May 5, 2018. Eligible employees under the ESTA will be able to use paid time off for circumstances resulting from the employee or a covered family member of the employee being the victim of family offense matters, sexual offenses, stalking, or human trafficking.

Additionally, New York City employers are required to provide an updated notice of employee rights to employees within 30 days of the effective date, by June 4, 2018. The notice is available [here](#). Further, employers will need to update existing policy language to comply with the “safe time” amendments.

For more information on the amendments, see our articles, [New York City Council Expands Earned Sick Time Law to Include Safe Time](#) and [Mayor Signs Law Adding Safe Time to NYC Earned Sick Time](#).

Please contact a Jackson Lewis attorney with any questions about the New York City Earned Safe and Sick Time Act and related employer policies.

Higher Education

Hospitality

Insurance

Life Sciences

Manufacturing

Real Estate

Retail

Technology

Transportation and Logistics

©2018 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on employment and labor law since 1958, Jackson Lewis P.C.'s 1,000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged and stable, and share our clients' goals to emphasize belonging and respect for the contributions of every employee. For more information, visit <https://www.jacksonlewis.com>.