



(She/Her)

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## Practices

- Advice and Counsel
- Restaurants
- Disability, Leave and Health Management

## Education

- University of Iowa College of Law, J.D. 2017
- University of Iowa, B.A. 2014

## Admitted to Practice

- Minnesota - D. Minn. 2022
- Iowa 2017
- Minnesota 2018

Elaine Luthens is an associate in the Minneapolis, Minnesota, office of Jackson Lewis P.C. Her practice focuses on representing employers in workplace legal matters, including preventive advice and counseling, as well as drafting employment-related policies and contracts.

She has represented employers on a wide range of employment-related disputes, such as claims for discrimination, harassment, retaliation, wage loss, and breach of contract, in state and federal court and before federal, state, and local agencies.

Prior to entering private practice, Elaine clerked for the Honorable Susan Burke in the Fourth Judicial District of Minnesota in Minneapolis and for the judges of the Fifth Judicial District of Iowa in Des Moines.

## Published Works

- *Racial Discrimination or Valid Business Judgments?: Employment Law and the Business Judgment Rule*, 20 J. Gender, Race & Just. 381 (2017)