

# JacksonLewis



# Keely Jac Collins

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Keely Jac Collins is of counsel in the Atlanta, Georgia, office of Jackson Lewis P.C. Her practice focuses on representing employers in workplace law matters, including preventive advice and counseling.

As counselor for businesses large and small across all sectors, unionized and non-unionized, Keely takes a practical approach to advising and advocating for businesses nationwide. Both small family businesses and corporate boards of directors have benefited from Keely's attention to the details of law and business, creative solutions, and zealous advocacy for businesses in negotiations before numerous administrative agencies and in all levels of state and federal court. As an experienced collaborator with large organizations' in-house counsel and general and employment counsel, Keely is trusted by other attorneys to strengthen the value they offer to the organizations they serve.

## Practices

- Class Actions and Complex Litigation
- Advice and Counsel
- Litigation
- Employee Benefits
- Labor Relations

## Education

- Villanova University School of Law, LL.M., Certificate in Employee Benefits 2020
- Widener University School of Law, J.D. 2008
- Lebanon Valley College, B.A. 2003

## Admitted to Practice

- 3rd Circuit Court of Appeals 2012
- 11th Circuit Court of Appeals 2022
- Georgia - M.D. Ga. 2023
- Georgia - N.D. Ga. 2021
- Pennsylvania - E.D. Pa. 2010
- Pennsylvania - M.D. Pa. 2011
- Georgia 2021
- Pennsylvania 2009

## Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law – Management" (2024, 2025)
- *Lehigh Valley Business Journal*, Lehigh Valley Leader (2017)
- *Lehigh Valley Business Journal*, Lehigh Valley Select Lawyer (2017)
- *Lehigh Valley Business Journal*, Top 40 Under 40 of Lehigh Valley, (2018)
- *Pennsylvania Super Lawyers*®, "Rising Stars" (2019)

## Published Works

- "The Third Circuit Lays Another Trap for Unsuspecting Employers: *Lupyan v. Corinthian Colleges*," *Villanova Law Review Tolle Lege* (2015) [Author]

## Speeches

- "HR Risk Management Toolkit for Small Businesses," SHRM-Atlanta (Atlanta, GA, July 2022) (presenter)
- "Disciplining and Firing Employees on Leave: Avoiding Legal Landmines," National Business Institute (Virtual, June 2022) (presenter)
- "Managing Mental Health Issues in the Workplace," National Business Institute (Virtual, June 2022) (presenter)
- "Identifying Bad Employee Behaviors," National Business Institute (Virtual, February 2022) (presenter)
- "Beyond Legalese: Employment Contracts Explained," SHRM-Atlanta (Virtual, May 2022) (presenter)
- "The Americans with Disabilities Act: How to Manage Reasonable Accommodations Requests," National Business Institute (Virtual, December 2021) (presenter)
- "Vaccinations: Managing a Partially Vaccinated Workplace," SHRM-Atlanta (Atlanta, GA, September 2021) (presenter)
- "How to Manage ADA-and-FMLA-Related Leave," National Business Institute (Virtual,

March 2021) (presenter)

- “FLSA and Wage and Hour Compliance: What Employers Must Know,” National Business Institute (Virtual, March 2021) (presenter)
- “Demystifying Telework Accommodations: Three Steps to a Legally Defensible Interactive Process,” Greater Pottstown SHRM (Virtual, January 2021) (presenter)
- “COVID-19 Workplace Audits: Best Practices,” SHRM-Atlanta (Virtual, May 2021) (presenter)
- “Demystifying Telework Accommodations: Three Steps to a Legally Defensible Interactive Process,” SHRM-Atlanta (Virtual, January 2021) (presenter)
- “The 2020 Election: Impact on Employee Benefits and Employment Law,” Lexology (Virtual) (January 2021) (panelist)
- “EEOC Compensation Data Reporting: Key Takeaways from the Study to Analyze Validity and Utilization,” SHRM-Atlanta (Virtual, October 2020) (presenter)
- “Case studies in telework: The EEOC’s evolving perspective on reasonable accommodations,” Lexology (Virtual, October 2020) (presenter)
- “Success Over Employee Stress: An Employer’s Guide,” SHRM-Lehigh Valley (Bethlehem, PA, October 2019) (panelist)
- “Washington Regulatory Update, 2021 Webinar Series,” Equinox Benefits Consulting (Virtual, November 2021) (presenter)