



Of Counsel, Los Angeles

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Allen F. Acosta is of counsel in the Los Angeles, California, office of Jackson Lewis P.C. His practice focuses on representing employers in workplace and labor law matters, including preventive advice and counseling and representing employers in labor negotiations and arbitrations. Allen advises clients on compliance with federal, state and local employment laws, including Family and Medical Leave Act, California Family Rights Act, Fair Employment and Housing Act, Fair Labor Standards Act, National Labor Relations Act and Americans with Disabilities Act.

Practices

- California Advice and Counsel

Education

- Boston University School of Law, J.D. 2012
- University of California, Los Angeles, B.A. 2006

Admitted to Practice

- 2nd Circuit Court of Appeals 2016
- 3rd Circuit Court of Appeals 2018
- New York - 3rd Dept. 2013
- California - C.D. Cal. 2020
- New York - E.D. N.Y. 2016
- New York - S.D. N.Y. 2016
- California 2019

Prior to practicing at Jackson Lewis, Allen defended employment discrimination, harassment, and retaliation lawsuits, represented and advised employers in labor relations matters, including labor negotiations, employee discipline, and internal investigations at firms in Southern California.

Earlier in his career, Allen was an in-house attorney at the Port Authority of New York and New Jersey, where he successfully defended the agency in false arrest and excessive force lawsuits, appeals from administrative proceedings, commercial disputes, and employment discrimination actions. Allen routinely provided advice to the Port Authority's chief security officer and the Port Authority Police Department on airport security issues, police practices, criminal investigations and labor and employment matters. Allen also served as an assistant district attorney at the Brooklyn District Attorney's Office, where he prosecuted special victims' cases, including investigating felonies and conducting grand jury presentations.

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law - Management" and "Ones to Watch: Litigation - Labor and Employment" (2025)

Published Works

- "Pressure to Terminate," *Sheriff & Deputy Magazine* (May/June 2021) (Co-Author)

Speeches

- "Employment Law Updates for 2022," California County Counsel Association, (Monterey, CA, February 2022) (presenter)