



Associate, Tampa

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Ryan J. Soscia is an associate in the Tampa, Florida, office of Jackson Lewis P.C. His practice focuses on representing employers in workplace law matters, including preventive advice and counseling.

## Practices

- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- Employment Litigation
- Privacy, Data and Cybersecurity
- Privacy Litigation

## Education

- Florida State University College of Law, J.D. 2021
- University of South Florida, B.S. 2017

## Admitted to Practice

- Florida - M.D. Fla. 2022
- Florida 2021

Ryan defends employers in actions involving employment discrimination and harassment, retaliation, whistleblower, wage and hour, leave law, and breach of contract claims before federal and state courts, administrative agencies, and arbitrators. In addition to litigation, Ryan advises and counsels employers on labor and employment law compliance, including drafting employee policies and agreements. He also defends clients against class action claims brought in Florida under the Telephone Consumer Protection Act (TCPA) and the FTSA (Florida Telephone Solicitation Act).

Prior to joining Jackson Lewis, Ryan practiced at a national general liability law firm in Tampa, where he represented admitted and non-admitted insurance carriers through all stages of litigation in Florida state courts.

During law school, Ryan was a distinguished writer, serving as editor-in-chief of the *Journal of Land Use and Environmental Law*, a top-10 environmental law journal in the nation, and as a staff editor for the *Florida State University Law Review*. He also competed in various national competitions as an advocate on Florida State's Moot Court. Throughout law school, Ryan was a clerk for various employment and labor law firms and Fortune 500 companies.