



Of Counsel, San Juan

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Ana B. Rosado-Frontanés is of counsel in the San Juan, Puerto Rico, office of Jackson Lewis P.C. Ana provides legal counsel regarding all aspects of labor and employment matters and litigates before all state, federal, administrative and local forums.

## Practices

- National Compliance and Multi-State Solutions
- Employment Litigation

## Education

- Stanford Law School, J.D. 2003
- Princeton University, B.A. 2000

## Admitted to Practice

- 1st Circuit Court of Appeals 2010
- Puerto Rico - D. P.R. 2007
- New York 2004
- Puerto Rico 2007

Ana began her legal career as a corporate lawyer in a New York law firm. After two years practicing corporate law, she shifted gears and began practicing employment law, drawn to the human aspects involved in employment law issues and cases. Ana enjoys getting to know her clients and learning about their businesses so that she can be both an effective advisor as well as an effective litigator, equipped with the knowledge needed to ask the right questions and search for the right evidence. She strives to provide sound legal advice that is also practical.

Ana has experience providing advice to clients across different industries and collaborating with them to minimize compliance risks, address workplace issues and be in the best position possible to successfully defend against legal claims that inevitably arise. Ana recognizes we are in a changing world with new and evolving set of challenges but also opportunities for positive change and growth. She keeps abreast of legal developments that may have an impact on her clients and provides counseling in all areas of employment law, including matters related to hiring, workplace policies, performance management, wrongful termination, reorganizations, reductions in force, sexual harassment, discrimination, retaliation, wage and hour, reasonable accommodations and leaves of absences, amongst others. She also litigates cases in all forums (administrative agencies, local and federal courts, appeals courts and arbitration fora) from inception until conclusion, including the trial and appeals stages, helping her clients successfully defend claims of discrimination, retaliation and wrongful termination, amongst others. Ana also regularly provides training to supervisors, managers and human resources personnel on employment law issues.

## Honors and Recognitions

- *The Best Lawyers in Puerto Rico*®, “Labor and Employment Law” (2024-present)

## Pro Bono and Community Involvement

Ana’s pro bono work includes successfully representing: asylum seeker from Guinea in asylum proceedings; victim of domestic violence in family court in request for five-year order of protection and in custody proceedings; and individual in appeal of denial of social security benefits.