

Jonathan Cavalier headshot

## Practices

- Advice and Counsel
- Litigation
- Trials and Appeals

## Admitted to Practice

- 3rd Circuit Court of Appeals 2010
- Pennsylvania - E.D. Pa. 2008
- Pennsylvania 2007

Principal, Philadelphia

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Jonathan R. Cavalier is a principal in the Philadelphia, Pennsylvania, office of Jackson Lewis P.C. His practice focuses on representing employers in workplace law matters, including preventive advice and counseling.

Jon is a seasoned trial attorney with deep experience before both judge and jury and has tried cases to verdict in both state and federal court in more than a dozen jurisdictions. Jon recently received the “Best of the Bar” designation by the Philadelphia Business Journal – one of just two employment litigators city-wide to be recognized as such, and has been named a “BTI Client Service All-Star” – one of only 49 labor and employment lawyers featured on this prestigious, national list.

Jon also has broad litigation experience in prosecuting and defending actions involving noncompetition agreements, restrictive covenants and trade secrets, ERISA class action and single plaintiff litigation, and defending employers from a wide variety of claims of discrimination in state and federal court. Jon also has extensive experience resolving electronic discovery disputes and advising clients on how to best prepare their systems for e-discovery before litigation arises.

Jon earned his undergraduate degree from St. Joseph’s University. In addition to his J.D. from Temple University’s Beasley School of Law, Jon holds an M.B.A. from Temple University’s Fox School of Business. As a result, he is especially suited to understand his clients’ needs from a business perspective as well as the economics of litigation and trial, and to finding solutions for clients that are both fiscally and legally sound.

## Honors and Recognitions

- *Philadelphia Business Journal*, "Best of the Bar – Employment litigation" (2022)