



(He/Him)

Principal, New York City

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## Practices

- Construction
- Healthcare
- Financial Services
- Life Sciences
- Manufacturing
- Real Estate
- Technology
- National Compliance and Multi-State Solutions
- Environmental, Social and Governance (ESG)
- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Private Equity
- Transactional Services

## Education

- University of Michigan Law School, J.D. 2002
- Cornell University, B.S. 1999

## Admitted to Practice

- 2nd Circuit Court of Appeals 2005
- New York - E.D. N.Y. 2003
- New York - S.D. N.Y. 2003
- New York 2003

Daniel J. Doron is a principal in the New York City, New York, office of Jackson Lewis P.C. Dan focuses his practice on the labor and employment aspects of M&A transactions, both on the buy-side and sell-side. He has advised private equity clients, as well as strategic acquirers, in hundreds of transactions.

Dan helps clients to formulate strategies to structure and integrate workforces in ways that will advance their objectives. Dan identifies employment-related risks, helps clients assess the materiality of the exposure, and works with them to mitigate the impact. Further, Dan is highly experienced in assisting clients to navigate the complex and sensitive employment issues that may arise during or after a transaction. Post-closing, Dan frequently works with private equity portfolio companies to implement “best practices,” often with an eye toward positioning the company for an eventual exit.

Dan routinely negotiates and drafts employment agreements and separation agreements, particularly for senior-level executives. Further, as a regular part of his practice, Dan serves as a trusted advisor to clients on compliance with the panoply of federal, state and local employment laws. This includes assisting clients to formulate legally compliant employment policies, counseling clients through challenging personnel decisions, and advising clients in implementing and executing policies and decisions in a defensible manner.

Dan is also highly experienced in handling employment disputes, particularly in the areas of restrictive covenants, misappropriation of trade secrets, discrimination, and compensation-related claims.

The industries in which Dan has assisted clients with significant transactions include healthcare, manufacturing, technology and software, professional services, biotech and life sciences, veterinary care, food, fitness, travel and hospitality, automotive, transportation and logistics, education, waste management, infrastructure, utilities, energy, insurance and real estate.

Prior to joining Jackson Lewis, Dan was the partner-in-charge of the Transactional Employment and Executive Contracts practice at an Am Law 25 law firm.

## Honors and Recognitions

- *Benchmark Litigation*, “Labor and Employment Star” (2020)

## Pro Bono and Community Involvement

- Bedford Playhouse, Board Member
- Cornell Tech, Guest Lecturer