



Associate, Houston

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## Practices

- Advice and Counsel
- Class Actions and Complex Litigation
- Hospitality
- Litigation
- Restaurants
- Workplace Training

## Education

- University of Houston Law Center, J.D. 2021
- Rice University, B.A. 2018

## Admitted to Practice

- Texas - E.D. Tex. 2021
- Texas - N.D. Tex. 2021
- Texas - S.D. Tex. 2021
- Texas 2021

Haley E. Kurisky is an associate in the Houston, Texas, office of Jackson Lewis P.C., where she represents employers in workplace law matters, with a particular focus on clients in the hospitality and restaurant industries. Known for her client-centric approach, she values building strong relationships via direct client interaction. Haley works closely with her clients to provide tailored advice, preparation, and coaching, ensuring they are equipped to handle complex employment law issues.

With her litigation acumen and client-centered approach combined, Haley delivers litigation and arbitration services designed to meet each client's unique needs. She focuses on collaboration and open communication throughout the litigation process to keep clients informed and involved at every stage.

In addition to her sharp litigation skills, Haley focuses on providing preventative advice and counseling to help clients foster compliant and productive work environments. Her proactive approach is rooted in her desire to prevent legal issues before they arise, minimizing risks and promoting long-term success for clients. Haley frequently conducts workplace training, leads on-site investigations, and gives presentations to her community regarding updates in employment law in an effort to accomplish these goals. Haley's interest in employment law sparked early on. While in law school, Haley interned for the Houston division of the Equal Employment Opportunity Commission in the federal section. She also interned for The Honorable Judge Lynn N. Hughes in the Southern District of Texas. She also served as the alumni and candidates editor for the Houston Journal of International Law, remaining involved with the Journal as an alum as Chairwoman of its Advisory Board.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law – Management" (2025)

## Pro Bono and Community Involvement

- Goodwill Houston, Member of the Board of Trustees
- Houston Journal of International Law, Advisory Board, Chairwoman
- Houston Livestock Show and Rodeo, Committeeman (Directions and Assistance)
- Junior League of Houston, Active Member
- Urban Harvest: Cultivators, Founding Member

## Published Works

- "So You Want to Take FMLA Leave: Here's What You Need to Know," *The Houston Lawyer* (November/December 2022) [Author]

## Speeches

- "Out with the Old, In With...Gen Z?: Addressing the Recent Rise in Age Discrimination

Claims,” Gulf Coast Symposium (August 7, 2024) (presenter)

- “The Employment Lawyer’s Guide to Welcoming a Gen “Z” Workforce,” Houston Bar Association (April 19, 2024) (panel moderator)
- “General Counsel and Human Resource Professional Well-Being,” Jackson Lewis Houston Symposium (November 2, 2023) (presenter)
- “The Employment Lawyer’s Guide to Welcoming a Gen Z Workforce,” Montgomery County SHRM Chapter (Conroe, TX, September 12, 2023) (presenter)
- “Mental Health, the ADA, and the Always–Changing Notice Requirement,” Gulf Coast Symposium (Houston, TX, July 2023) (presenter)
- “Share the Love (and the Liability): Sexual Harassment and Texas Managers,” Legalkwik (February 2, 2023) (presenter)
- “Changes to Employment Law in the Biden Administration,” HR Houston - In Your Neighborhood (November 2022) (presenter)
- “Changes to Employment Law in the Biden Administration,” SHRM Gulf Coast Symposium (July 27, 2022) (presenter)
- "Changes to Employment Law in the Biden Administration," and "#MeToo (and Managers Too!)," Montgomery County SHRM Chapter (May 10, 2022) (presenter)
- “#MeToo (and Managers Too!),” HR Houston-In Your Neighborhood (February, March 2022) (presenter)
- “Anticipated Changes in Employment Law Under the Biden Administration,” Houston HR chapter (March 2021) (presenter)