



Of Counsel, Chicago

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James C. Goodfellow, Jr. is of counsel in the Chicago, Illinois, office of Jackson Lewis P.C., where he helps employers reduce risk by giving advice on difficult issues prior to any disputes with the goal of avoiding any disputes. When litigation is unavoidable, Jim helps employers protect their assets and reputations by vigorously and efficiently defending them and their interests.

Jim represents employers, employee benefit plans, and fiduciaries in a broad range of employment and employee benefits litigation. He successfully has handled litigation from pre-lawsuit negotiation and evaluation through dispositive motions, as well as appeals before eight U.S. Circuit Courts of Appeal. In addition to his litigation experience, Jim is a skilled negotiator who has shepherded difficult cases through all forms of alternative dispute resolution.

From Fortune 500 companies to start-ups, to small, closely held corporations, Jim has assisted employers in matters involving ERISA, contract disputes, insurance coverage, unfair trade practice and consumer protection act claims, bad faith insurance claims handling, federal and state law race and gender discrimination claims, federal and state law age discrimination claims, federal and state law wage and hour claims, the FMLA, vicarious liability, RICO, OSHA, and the Delaware Limited Partnership Act. Jim also counsels clients on day-to-day employment law matters and assists them with revisions to employee policies and employment applications. Jim also has litigated unfair labor practice charges and contract interpretation matters.

Prior to entering private practice, Jim served as a law clerk to Justices Barry R. Schaller and David M. Borden, both retired, of the State of Connecticut Supreme Court.

## Practices

- Biometrics

## Education

- University of Connecticut School of Law, J.D. 2007
- Georgetown University, B.S. 2000

## Admitted to Practice

- 2nd Circuit Court of Appeals
- 3rd Circuit Court of Appeals
- 5th Circuit Court of Appeals
- 6th Circuit Court of Appeals
- 7th Circuit Court of Appeals
- 9th Circuit Court of Appeals
- 10th Circuit Court of Appeals
- 11th Circuit Court of Appeals
- Colorado - D. Colo.
- Connecticut - D. Conn.
- Illinois - N.D. Ill.
- Indiana - N.D. Ind.
- Michigan - E.D. Mich. 2016
- Michigan - W.D. Mich. 2022
- New York - W.D. N.Y.
- Wisconsin - E.D. Wis.
- Wisconsin - W.D. Wis.
- Connecticut 2007
- Illinois 2008