



Principal, Overland Park

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Jeffrey M. Place is a principal in the Overland Park, Kansas, and Kansas City, Missouri, offices of Jackson Lewis P.C. Jeff represents management in all aspects of labor and employment law, with a particular focus on matters involving organized labor and labor relations counseling.

He regularly handles collective bargaining negotiations, labor arbitrations, counter-union campaigns, and positive employee relations training, and also defends employers in actions before the National Labor Relations Board and other state and federal agencies.

Jeff works with clients throughout the United States, including:

- Gas and electric utilities
- Mass transit entities
- Heavy and commercial construction contractors
- Food processors and distributors
- Government service contractors
- State and local governments

Jeff also counsels clients on personnel management and defends employers against discrimination, harassment and retaliation claims by current and former employees; wage and hour claims; and claims arising under:

- Title VII
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The Fair Credit Reporting Act
- Section 13(c) of the Federal Transit Act
- The Labor Management Relations Act
- The Kansas Public Employer-Employee Relations Act
- The Missouri Public Employee Relations Act
- The Missouri Human Rights Act
- Kansas Acts Against Discrimination

He appears before the Equal Employment Opportunity Commission and state corollaries, the Missouri State Board of Mediation, the Missouri Division of Labor Standards, and the Kansas Public Employee Relations Board, as well as in state and federal courts.

Prior to joining Jackson Lewis, Jeff was a partner at another firm and also clerked for Chief Judge James B. Loken of the United States Court of Appeals for the Eighth Circuit.

## Honors and Recognitions

- *Missouri & Kansas Super Lawyers*®, “Super Lawyers” (2012-2015, 2024)
- *Chambers USA*, “Labor & Employment” (2024)

## Practices

- National Compliance and Multi-State Solutions
- Labor Relations
- Employment Litigation
- Energy and Utilities

## Education

- Harvard Law School, J.D. 1996
- University of Utah, B.A. 1993

## Admitted to Practice

- 8th Circuit Court of Appeals 1996
- 10th Circuit Court of Appeals 1998
- Kansas - D. Kans. 1997
- Missouri - W.D. Mo. 1997
- Kansas 1997
- Missouri 1996

- *The Best Lawyers in America*®, “Employment Law – Management” (2013–present) and “Labor Law – Management” (2012–present)
- *The College of Labor and Employment Lawyers* “Fellow” (2023–present)

### Published Works

- “Wright Line Reboot: Critical Assessment of Major Revisions to a Key Labor Law Standard,” ABA Committee on the Development of the Law Under the NLRA, 2022 Mid-Winter Meeting (February 28, 2022)
- “Intermittent Strikes: What They Are, When They Are Protected, and How They Are Being Used in the 'Fight for 15',” ABA Committee on the Development of the Law Under the NLRA, 2017 Mid-Winter Meeting (February 27, 2017)
- “Start Spreading the News, New York New York Raises Issues Both Old and New Regarding Handbilling on Private Property,” ABA Committee on the Development of the Law Under the NLRA, 2004 Mid-Winter Meeting (March 1, 2004)
- *Developing Labor Law*, American Bar Association, chapter editor

### Speeches

- “Handbook Madness: Update on the NLRB’s Constantly Changing Views on Handbook Policies,” Kansas City Employer Conference (June 26, 2018)