



Principal, Philadelphia

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Daniel L. Blanchard is a principal in the Philadelphia, Pennsylvania, office of Jackson Lewis P.C. His practice focuses on representing employers in workplace law matters, including pre-litigation claims and litigation, as well as preventive advice, counseling, and investigations. Daniel is passionate about not just being a lawyer and counselor, but a trusted advisor and strategic partner for his wide array of clients.

Prior to joining Jackson Lewis, Daniel worked for a boutique firm in New Jersey where he handled the bulk of the firm's employment law matters and acted as the firm's human resources manager. Daniel is also a former assistant district attorney with the Philadelphia DA's office and served as law clerk to the Honorable Lee A. Solomon of the New Jersey Supreme Court.

While in law school, Daniel served as the president of his first-year class, was an executive board member of the Moot Court Honors Society, an associate editor for the *Syracuse Law Review*, and a competing member of the Syracuse Trial Team.

Although originally from Philadelphia, Daniel now lives in South Jersey with his wife and three young children. In his spare time, he enjoys exercising, cooking, and keeping up with national and international current events.

Practices

- Financial Services
- Advice and Counsel
- Disability, Leave and Health Management
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Vaccine Mandate Litigation
- Workplace Training

Education

- Syracuse University College of Law, J.D. 2011
- Syracuse University, M.P.A. 2011
- University of Pennsylvania, B.A. 2005

Admitted to Practice

- New Jersey - D. N.J. 2018
- Pennsylvania - E.D. Pa. 2020
- New Jersey 2012
- Pennsylvania 2012

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law – Management" and "Ones to Watch: Litigation – Labor and Employment" (2024-present)
- *Super Lawyers*®, "Rising Stars" (2021)
- *South Jersey Biz Magazine*, "20 under 40" (2019)
- *South New Jersey Business People*, "40 Under 40" (2018)

No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. For all award methodology, see [Awards and Honors Methodology](#).

Published Works

- "Some Things Change; Some Never Change," *The Chronicle (SNJDC)*(2020)
- "Employer Hiring Dos and Don'ts," *The Chronicle (SNJDC)*(2020)

Speeches

"PA Restrictive Covenants and Non-Compete Agreements," National Business Institute (Philadelphia, PA December 2019)