



Associate, Dallas

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Raha Assadi is an associate in the Dallas, Texas, office of Jackson Lewis P.C. Raha represents employers in workplace law matters, including preventive advice and counseling.

Raha's passion for employment law began very early on when she began following employment law matters being heard by the Supreme Court during law school. Following her first year of law school, she interned at the Los Angeles office of the Equal Employment Opportunity Commission, where she developed her foundational understanding of federal employment statutes. In her practice, Raha focuses on litigation of employment claims, including claims of race, sex, age, color, religion, national origin, sexual orientation, and gender identity discrimination/retaliation claims under Title VII of the Civil Rights Act of 1964; age discrimination claims under the Age Discrimination in Employment Act; disability discrimination claims under the Americans with Disabilities Act; and accommodation/discrimination claims under the Family Medical Leave Act. Raha has experience litigating labor issues, including worker' compensation retaliation, wage & hour disputes, and unemployment benefits claims and appeals.

Raha's practice includes preparing and developing company policies and procedures, employee handbooks, and other employment-related documents to ensure they are current and compliant with federal, state, and local laws. Raha also advises employers on best practices to mitigate the risks associated with employee discipline and separation, and to develop recordkeeping practices which can help defend claims that may arise.

Honors and Recognitions

- *Dallas Women Lawyers Association*, "Rising Raggio" (2022)
- *Texas Super Lawyers®*, "Rising Stars" (2020-present)

Pro Bono and Community Involvement

- City of Dallas Ethics Advisory Committee (2021-2023)
- Former Candidate for Dallas City Council, District 2 (2021)
- Design Industries Foundation Fighting AIDS (DIFFA)/Dallas, member, Board of Directors (2022-2023)

Speeches

- "The Big Chill? Navigating Challenges to Employer Diversity Efforts," Mid-Cities Human Resources Association (Euless, TX, January 2024) (presenter)
- "Noncompete Agreements: Navigating the Challenges and Multistate Considerations," Mid-Cities Human Resources Association (Euless, TX, January 2023) (presenter)
- "Doing the 'Right' Thing: Company Efforts around Diversity, Equity and Inclusion," Mid-Cities Human Resources Association (Euless, TX, January 2022) (presenter)
- "Curating a Covid Era Workplace in the Arts: A Quick Look at Trending Issues for Employers," Dallas Area Cultural Advocacy Coalition (Dallas, TX, August 2021)

Practices

- Advice and Counsel
- Class Actions and Complex Litigation
- Fitness
- Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Healthcare
- Higher Education
- Life Sciences
- Technology
- Wage and Hour
- Workplace Training

Education

- Baylor Law School, J.D. 2017
- Southern Methodist University, B.S. 2014
- Southern Methodist University, B.A. 2014

Admitted to Practice

- Texas - E.D. Tex. 2018
- Texas - N.D. Tex. 2018
- Texas - S.D. Tex. 2018
- Texas - W.D. Tex. 2018
- Texas 2017

(presenter)

- “Anticipated Changes in Employment Law Under the Biden Administration,” Society for Human Resource Management, Student Chapter (Dallas, TX, March 2021) (co-presenter)