



(She/Her)

Associate, New York City

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Practices

- Class Actions and Complex Litigation
- Wage and Hour

Education

- Fordham University School of Law, J.D. 2016
- Colby College, B.A. 2010

Admitted to Practice

- Connecticut - D. Conn. 2019
- New Jersey - D. N.J. 2017
- New York - E.D. N.Y. 2017
- New York - S.D. N.Y. 2017
- Connecticut 2018
- New Jersey 2016
- New York 2017

Catalina Cadavid is an associate in the New York City, New York, office of Jackson Lewis P.C. She has a passion for advising clients on their employment law obligations. With a focus on wage and hour class action defense, including the enforcement of arbitration agreements, she is dedicated to protecting the rights and interests of businesses, from large multi-state corporations to small independent companies.

In addition to class action defense, Catalina represents clients in cases involving allegations of harassment and discrimination. She has a deep understanding of the nuanced issues surrounding workplace misconduct and always strives to protect her clients' reputations and ensure a fair resolution.

Catalina has a particular understanding of the New York City hospitality industry, which is often disproportionately affected by wage and hour lawsuits. With extensive knowledge of the unique challenges faced by employers in this sector, she offers tailored legal strategies and guidance to meet their specific needs.

Prior to joining Jackson Lewis, Catalina gained invaluable experience as a plaintiff's side attorney. This background provides her with a holistic perspective of employment law issues, enabling her to anticipate opposing arguments and develop successful defense strategies.

As a native Spanish speaker, Catalina regularly works with clients with Spanish language needs, including trainings and internal investigations. She is able to communicate directly and build strong relationships with clients who employ diverse workforces.

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law – Management" and "Ones to Watch: Litigation – Labor and Employment" (2025)