



Associate, Omaha

P 402-827-4249

F 402-391-7363

Nicholas.McGrath@jacksonlewis.com

Nick McGrath is an associate in the Omaha, Nebraska, office of Jackson Lewis P.C. He focuses his practice on representing management in all aspects of labor and employment litigation.

Nick advocates for employers in federal and state courts and before several administrative agencies at the federal, state, and local level. He has successfully defended employers facing claims of discrimination, harassment, retaliation, wrongful termination, and unfair labor practices. Nick also understands the importance of safeguarding an employer's proprietary information through the drafting and aggressive enforcement of non-compete, non-solicitation, and non-disclosure agreements. To that end, Nick represents employers in cases involving unfair competition and the disclosure or use of confidential information.

Prior to joining Jackson Lewis, Nick served as a judicial extern to the Honorable L. Steven Grasz of the U.S. Court of Appeals for the Eighth Circuit, where he assisted in with the opinion drafting process and helped prepare the judge for oral argument. In law school, Nick was a member of the *Nebraska Law Review* and served on the executive board of Volume 97 as the Reviewing Editor. Nick was also the recipient of the CALI Excellence for the Future Awards in Constitutional Law II, Criminal Sanctions Seminar, Federal Courts, and Civil Clinic.

In his free time, Nick enjoys exercising and playing in a recreational softball league. Nick also takes great pleasure in serving as a volunteer wrestling coach at his alma mater—Ralston High School—where his dad was the head wrestling coach for 37 years.

Honors and Recognitions

- *The Best Lawyers in America*®, “Ones to Watch: Litigation – Labor and Employment” (2025)

Pro Bono and Community Involvement

- Volunteer Assistant Wrestling Coach – Ralston High School

Published Works

- “The Omnipotent School Administrator: Seeking to Curb Restriction of Off-Campus Student Speech in the Wake of *C.R. v. Eugene School District 4J*” *Nebraska Law Review* (August 2018) [Author]

Practices

- Labor Relations
- Employment Litigation
- Manufacturing
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Retail
- Trials and Appeals

Education

- University of Nebraska College of Law, J.D. 2019
- University of Nebraska - Kearney, B.S. 2016

Admitted to Practice

- Nebraska - D. Neb. 2019
- Nebraska 2019
- Iowa - N.D. Iowa 2021
- Iowa - S.D. Iowa 2021
- Iowa 2020