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Practices

- Financial Services
- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition

Education

- University of Minnesota Law School, J.D. 1986
- University of Minnesota, B.S. 1983

Admitted to Practice

- 8th Circuit Court of Appeals 1998
- 9th Circuit Court of Appeals 2004
- Minnesota - D. Minn. 1987
- Wisconsin - E.D. Wis. 1992
- Minnesota 1986

Steven M. Phillips is a principal and the litigation manager of the Minneapolis, Minnesota, office of Jackson Lewis P.C. He has more than 25 years of experience litigating employment and financial services matters in arbitration, state, and federal courts across the country.

Steven has represented employers in cases of all types, including those involving contract disputes, confidentiality agreements, non-compete and non-solicitation agreements, trade secrets, injunctive relief, employee “raiding,” defamation, and in partnership or shareholder disputes. In the financial services area, he has appeared in hundreds of FINRA arbitrations, as well as in SEC, FINRA and state regulatory matters. Steven has also represented both public and private companies in complex and class action litigation.

Before joining the firm, Steven was a trial attorney with a business litigation firm in Minneapolis.

Honors and Recognitions

- *The Best Lawyers in America*®, “Litigation – Labor and Employment” (2025)
- *Martindale-Hubbell*®, “AV Preeminent® - Peer Rated for Highest Level of Professional Excellence” (1997-present)
- *Minnesota Super Lawyers*®, “Rising Stars” (1998-1999) and “Super Lawyers” (1999-present)
- *Minnesota Super Lawyers*®, “Top 100” (2015, 2016, 2019)

Pro Bono and Community Involvement

- Angel Foundation, Former Board Member and Vice Chair
- Second Harvest Heartland, Community Volunteer
- Volunteer Lawyers Network, Pro Bono Attorney