



Principal, Berkeley Heights

P 908-795-5209

F 908-464-2614

Amanda.Miller@jacksonlewis.com

Amanda E. Miller is a principal in the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. She focuses her practice on employment litigation, workplace training, and employment counseling.

## Practices

- Employment Litigation
- Real Estate
- Retail
- Workplace Training
- Construction

## Education

- Seton Hall University School of Law, J.D. 2011
- University of Connecticut, B.A. 2008

## Admitted to Practice

- 3rd Circuit Court of Appeals 2016
- New Jersey - D. N.J. 2012
- New Jersey 2011
- New York 2012

Amanda's litigation practice includes the representation of employers in a wide range of legal issues including wrongful termination, pay equity, discrimination, harassment, retaliation and whistleblower matters. She represents clients in both federal and state courts, as well as before administrative agencies including the Equal Employment Opportunity Commission and the New Jersey Division on Civil Rights. In addition to litigation, she conducts internal investigations into allegations of potential civil and criminal violations in the workplace. Amanda also provides interactive training programs for managers, employees and human resource professionals on various topics, including diversity, inclusion and unconscious bias, as well as discrimination and harassment prevention. Recently, Amanda succeeded in a case of first impression, wherein the District Court held an arbitration agreement signed by a minor was valid and enforceable, effectively nullifying the infancy doctrine in the context of arbitration agreements in New Jersey.

Prior to joining Jackson Lewis, she represented municipalities and public entities throughout the State in complex employment cases and also served as Special Labor Counsel, advising clients regarding day-to-day employment issues such as discipline, discharge and employee leave entitlement.

Additionally, Amanda clerked for the Honorable Paul W. Armstrong, J.S.C. (ret.) in the Superior Court of New Jersey in Somerset County.

Amanda resides in Morris County, New Jersey, with her husband, daughter and son.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law – Management" and "Ones to Watch: Litigation – Labor and Employment" (2024-present)
- *New Jersey Super Lawyers*®, "Rising Stars" (2016-present)

## Speeches

- "Attorney Client Privilege: Issue Spotting and Protective Measures," Association of Corporate Counsel New Jersey (February 2023)(presenter)
- "Ethical Considerations in Conducting Internal Investigations," Association of Corporate Counsel New Jersey (September 2022) (presenter)
- "Obstacles and Innovations in the Hiring Process," North Jersey- Rockland Chapter SHRM (June 2022)(presenter)
- "Recognizing and Interrupting Unconscious Biases in the Legal Profession," Association

of Corporate Counsel New Jersey (June 2021) (presenter)

- “Recent Revisions to EEOC’s Compliance Manual on Religious Discrimination” and “Proposed Amendments to the New Jersey Law Against Discrimination,” SHRM of Central NJ, (May 2021) (presenter)
- “Recreational Marijuana and its Impact on Employers,” Central Jersey Chapter of SHRM (April 2021) (presenter)
- “Emotions At Work,” Association of Corporate Counsel New Jersey (February 2021) (presenter)
- “Reentry Into the Post -Pandemic Workplace,” North Jersey- Rockland Chapter of SHRM (June 2020) (presenter)
- “Diversity, Inclusion and Unconscious Bias,” Central Jersey Chapter of SHRM (December 2019) (presenter)
- “Understanding Labor Law: Real Life Scenarios Every Corporate Counsel Must Know About Managing a Workplace in 2020 and Beyond,” Association of Corporate Counsel New Jersey (September 2019) (presenter)
- “Ethical Considerations for Conducting Corporate Investigations in the #MeToo #TimesUp Climate,” Association of Corporate Counsel New Jersey (June 2019) (presenter)
- “Impact and Management of the #MeToo Movement in the Workplace,” Central Jersey Chapter of SHRM (June 2019) (presenter)

### Published Works

- “Recognizing and Avoiding Bias in Workplace Investigations,” New Jersey State Bar Association: New Jersey Lawyer (December 2023) [Co-Author]