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Tatiana Leal-González is an associate in the San Juan, Puerto Rico, office of Jackson Lewis P.C. She focuses her practice in substantive and procedural aspects of labor and employment law litigation and has successfully defended claims against employers before federal and local court, and administrative agencies, involving complex allegations of wrongful termination, sexual harassment, retaliation, age and disability discrimination.

Tatiana frequently provides legal advice and preventive counseling to clients on a variety of employment matters, including, drafting employment contracts for high-ranking employees; negotiating terminations; imposition of progressive discipline per applicable local legal standards; and administration of statutory leaves. She also provides counseling regarding lay-offs, severance agreements, misconduct, discrimination, reasonable accommodations and other employment-related issues to prevent potential litigation.

Tatiana also has experience advising clients on Puerto Rico employee benefits matters, including: filing of ruling requests of pension plans for qualification with Puerto Rico tax authorities; coverage determinations of Puerto Rico plans under Title IV of ERISA with the Pension Benefit Guaranty Corporation; correction proceedings with the U.S. Department of Labor; plan administration; among other complex issues.

Practices

- National Compliance and Multi-State Solutions
- Employee Benefits
- Employment Litigation

Education

- Interamerican University of Puerto Rico, J.D. 2013
- University of Puerto Rico, B.A. 2010

Admitted to Practice

- 1st Circuit Court of Appeals 2018
- Puerto Rico - D. P.R. 2014
- Puerto Rico 2014

Honors and Recognitions

- *The Best Lawyers in Puerto Rico*®, “Labor and Employment Law” (2025)