



Principal, Salt Lake City

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Sierra Vierra is a principal in the Salt Lake City, Utah, office of Jackson Lewis P.C. Sierra focuses her practice on workplace safety and health matters and has substantial and in-depth experience in civil litigation and administrative proceedings involving employment law matters, including discrimination, harassment, retaliation, wrongful termination, and wage and hour issues.

## Practices

- National Compliance and Multi-State Solutions
- Disability, Leave and Health Management
- Employment Litigation
- Wage and Hour
- Workplace Safety and Health
- Workplace Training

## Education

- University of Illinois College of Law, J.D. 2015
- Duke University, Paralegal Certification 2012
- University of California, Santa Barbara, B.A. 2011

## Admitted to Practice

- California - C.D. Cal. 2021
- California - E.D. Cal. 2017
- California - N.D. Cal. 2018
- California 2015

Sierra has extensive experience representing employers in all aspects of their workplace safety and health program. On the litigation side, she represents clients in agency inspections, represents clients in agency settlement conferences, and litigates the appeal of citations. Sierra also defends clients against whistleblower retaliation claims premised on alleged safety and health violations.

In addition to providing workplace safety and health litigation support to clients, Sierra provides preventative advice and counsel, including preparing and revising safety programs, providing mandatory trainings to clients, and partnering with clients to implement their safety programs.

Sierra also routinely represents management in civil litigation and administrative proceedings including claims of discrimination, harassment, retaliation, wrongful termination, and wage and hour issues. She litigates in federal and state courts, including class and representative actions, and represents employers in administrative proceedings. Sierra also provides preventive advice and counsel on best practices.

Prior to joining Jackson Lewis, Sierra clerked for the Honorable Joe B. Brown and the Honorable John S. Bryant, United States Magistrate Judges for the Middle District of Tennessee.

Sierra finished first in her class in law school. She also served as an associate editor of the *University of Illinois Law Review* and as the editor-in-chief and administrative law columnist for the *Illinois Law Update* section of the *Illinois Bar Journal*. She also worked as a research assistant and teaching assistant and represented clients in connection with the *University of Illinois Civil Litigation Clinic*.

Before entering law school, Sierra worked as a paralegal at the Naval Air Warfare Center Weapons Division Office of General Counsel, where she supported civilian personnel litigation, government procurement, environmental compliance, intellectual property, Freedom of Information Act compliance, and government ethics teams.

In her free time, Sierra enjoys spending time with her family and her horses, Jackson and Sofia.

## Honors and Recognitions

- *The Best Lawyers in America*®, “Ones to Watch: Labor and Employment Law –

Management" (2024-present)

### Pro Bono and Community Involvement

- Sunset Davis Rotary Club
  - Past President 2022-2023
  - President 2021-2022
  - Board Member - Youth Chair 2019-2021
- University of Illinois College of Law Civil Litigation Clinic, Pro Bono Attorney
- Vanderbilt Law School Moot Court Competition, Judge

### Published Works

- "Illinois Law Update," *Illinois Bar Journal* (August 2014–July 2015) [Editor-in-Chief]
- "Illinois Law Update," *Illinois Bar Journal* (August 2013–July 2014) [Administrative Law Columnist]