



Principal and Office Litigation Manager, Cincinnati

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Emily J. Gelhaus is a principal in the Cincinnati, Ohio, office of Jackson Lewis P.C. Emily is office litigation manager of the Cincinnati and Dayton offices. She has more than 17 years' experience handling employment matters in state and federal courts and various administrative agencies.

Emily advises and represents public and private employers in a broad range of employment law matters, including those involving discrimination and harassment, wage and hour, workers' compensation, wrongful termination, and retaliation claims. She also advises and trains managers and supervisors on preventive litigation practices, focusing on how to comply with applicable laws and regulations, avoid workplace disputes, resolve employee relations problems, and satisfy legitimate employee expectations.

Emily's practice also involves traditional labor law. She has experience with negotiations, labor arbitrations, and other labor proceedings.

While in law school, Emily was a member of the *University of Cincinnati Law Review*.

Practices

- Disability, Leave and Health Management
- Labor Relations

Education

- University of Cincinnati College of Law, J.D. 2003
- University of Cincinnati, B.A. 2000

Admitted to Practice

- 6th Circuit Court of Appeals 2012
- Ohio - N.D. Ohio 2014
- Ohio - S.D. Ohio 2004
- Ohio 2003

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2025)
- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2014-present)
- *Super Lawyers*®, "Rising Stars" (2012, 2014-2018)