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Janelle J. Sahouria is a principal in the San Francisco, California, office of Jackson Lewis P.C.

She represents employers in a broad array of employment matters, including wage and hour, discrimination, harassment, retaliation, whistleblower, unfair competition, and class actions. She also counsels clients on human resources policies and employee relations to prevent litigation. Janelle has experience handling all aspects of litigation including mediation, arbitration, trial, and appeals.

Prior to joining Jackson Lewis, Janelle developed significant experience in complex litigation, in both federal and state jurisdictions and in arbitration, with a primary emphasis on unfair competition, trade secret misappropriation, securities, shareholder, professional negligence, and other class action and “big ticket” commercial matters.

Practices

- California Class and PAGA Action
- Class Actions and Complex Litigation
- Disability Access Litigation and Compliance
- Employment Litigation
- Privacy, Data and Cybersecurity
- Restrictive Covenants, Trade Secrets and Unfair Competition

Education

- University of California College of the Law, San Francisco, J.D. 2007
- University of California, Berkeley, B.A. 2003

Admitted to Practice

- California - C.D. Cal. 2009
- California - E.D. Cal. 2009
- California - N.D. Cal. 2008
- California - S.D. Cal. 2009
- California 2007

Honors and Recognitions

- *Thomson Reuters*, “Stand-Out Lawyer” (2024)

Published Works

- “The Rise of the Private Surgeon General,” *The Journal of the Antitrust and Unfair Competition Law Section of the State Bar of California*, Vol. 19, No. 2 (Fall 2010) [Co-Author]
- “Spain’s New Strict Limitations on Video Surveillance,” *The Privacy Advisor, International Association of Privacy Professionals*, Vol. 9, No. 4 (April 2009) [Co-Author]