



Of Counsel, Atlanta

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Raymond “Ray” Perez is of counsel in the Atlanta, Georgia, office of Jackson Lewis P.C.

Ray practices in all areas of labor and employment law with a focus on FLSA/wage-hour laws, employment discrimination, immigration matters, unemployment compensation, occupational safety and health (OSHA), affirmative action programs and policies (OFCCP), employment policies and handbooks, personnel and Form I-9 audits, contract issues, federal contractor provisions and responsibilities, litigation in all forums and litigation avoidance and defense management.

While attending law school, Ray clerked for Judge T. Jackson Bedford, Jr. in the Superior Court of Fulton County and also was a summer intern with a large law firm. Prior to joining Jackson Lewis, Ray was of counsel at a labor and employment law firm.

Practices

- National Compliance and Multi-State Solutions
- Hospitality
- Hotels
- Restaurants
- Wage and Hour
- Workplace Safety and Health

Education

- Emory University School of Law, J.D. 2005
- Loyola University New Orleans, B.A. 2002

Admitted to Practice

- Arkansas - E.D. Ark. 2011
- Arkansas - W.D. Ark. 2011
- Georgia - M.D. Ga. 2013
- Georgia - N.D. Ga. 2005
- Georgia - S.D. Ga. 2007
- Georgia 2005

Recent Experience

- Tried Surface Transportation Assistance Act Whistleblower case before Federal Administrative Law Judge and obtained decision in favor of employer.
- Tried case before Oregon Workers’ Compensation Administrative Law Judge to challenge Oregon OSHA citations and obtained decision in favor of employer.
- Assisted clients during Wage & Hour and OSHA audits and investigations
- Obtained summary judgement in favor of employer in a collective class action wage and hour lawsuit seeking compensation for unpaid donning/doffing time
- Represented client in OSHA 11(c) complaint investigation which resulted in the charge being dropped
- Represented several clients in ICE and OSC investigations which resulted in favorable outcomes.

Pro Bono and Community Involvement

- King'sBridge Retirement Community, Board Member

Published Works

- Occupational Safety and Health Law, 4th ed. (Bloomberg Law and ABA 2018) (editor)
- OSHA (Matthew Bender/LexisNexis 2018) (editor)
- Georgia Employment Law, 4th ed. (West Publishing 2008) (editor)
- Occupational Safety and Health, 1st ed. (West Publishing 2008) (editor)
- Wage and Hour Law: Compliance & Practice, 1st ed. (West Publishing 1995) (editor)