



Principal, Long Island

P 631-247-4651

F 631-247-0417

Henry.Shapiro@jacksonlewis.com

Henry Shapiro is a principal in the Long Island, New York, office of Jackson Lewis P.C.

Henry's practice focuses on representing employers in workplace law matters where he regularly provides preventive advice and counsel to clients. He loves his practice because of the longstanding partnerships he develops with clients. Henry's objectives in every client interaction are to listen, understand their business and legal goals and achieve them through real-world preventative counseling, internal investigations, labor-management relations and employment litigation advocacy. He enjoys working together with clients to help achieve practicable solutions that allow them to effectively run their business while simultaneously mitigating legal risk.

Henry also regularly practices traditional labor law. He works with clients across all industries (including but not limited to healthcare, education, professional sports, manufacturing, retail and the non-profit sector) in areas such as collective bargaining (both first contracts and successor contracts), labor arbitration, contract administration and representation, and unfair labor practice proceedings before the National Labor Relations Board. Henry regularly counsels clients in the development and completion of preventive labor and employee relations programs and has represented management with respect to union organizational drives.

Additionally, Henry conducts management training seminars on topics including maintaining a union-free environment, equal employment opportunity, avoiding discrimination and sexual harassment and compliance with the Americans with Disabilities Act, FMLA and New York Paid Family Leave Benefits Law. When training, he particularly enjoys interacting with the attendees and working through real issues they've faced in their workplaces to help achieve better solutions in the future. Henry also litigates employment disputes regarding discrimination, harassment and retaliation before the EEOC and the New York State Division of Human Rights and is well-versed in all forms of alternate dispute resolution.

During law school, he was the senior articles editor for the *Hofstra Law Review*, became a certified mediator in New York State, and successfully completed a concentration in labor & employment law.

Honors and Recognitions

- *Thomson Reuters*, "Stand-Out Lawyer" (2024)
- *Long Island Business News*, "40 Under 40" (2023)
- *The Best Lawyers in America*®, "Ones to Watch: Litigation - Labor and Employment" (2023-present)
- *New York Super Lawyers*®, "Rising Stars" (2020-present)

No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. For all award methodology, see [Awards and Honors Methodology](#).

Practices

- Advice and Counsel
- Disability, Leave and Health Management
- Distribution and Warehousing
- Labor Relations
- Vaccine Mandate Litigation

Education

- Hofstra University Maurice A. Deane School of Law, J.D. 2012
- Hofstra University, B.A. 2008

Admitted to Practice

- 2nd Circuit Court of Appeals 2020
- New Jersey - D. N.J. 2013
- New York - E.D. N.Y. 2013
- New York - S.D. N.Y. 2013
- New Jersey 2012
- New York 2013