



Principal, White Plains

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Joseph J. DiPalma is a principal in the White Plains, New York, office of Jackson Lewis P.C. and is a co-leader of Jackson Lewis' Practicing and Parenting resource group. He represents employers of varying sizes and industries in a wide range of labor and employment matters, including collective bargaining, union grievances, employment litigation and traditional labor matters.

Joseph is a member of the firm's Disability, Leave and Health Management Practice Group. He focuses a large part of his practice on counseling employers by providing creative solutions to the complex array of workplace disability and health management issues faced by both large and small employers. Joseph counsels clients with the goal of either avoiding litigation entirely or improving outcomes before administrative agencies, courts and juries. Joseph also counsels clients concerning public accommodation issues, with significant experience defending employers in ADA Title III litigations.

With substantial experience representing educational institutions, Joseph is also a member of the firm's Higher Education group. He assists and counsels academic institutions on items related to discrimination claims, policy review and other preventive strategies. Joseph litigates on behalf of both private and public institutions in federal and state courts and before administrative agencies. In addition to handling matters related to employees, Joseph also assists clients with student affairs matters, including representing academic institutions in New York State Article 78 Proceedings.

Prior to joining Jackson Lewis, Joseph was an associate at a New York law firm where he counseled and represented public entities, including many school districts, in various labor and employment matters in both state and federal court.

While in law school, Joseph served as an associate editor of the *New York International Law Review*. In addition, Joseph has served as a judicial intern with the New York Supreme Court, Appellate Division, Second Department.

Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation – Labor and Employment" (2024-present)
- *Business Council of Westchester*, 40 Under 40 Rising Stars (2022)

Published Works

- Recent Decision, *Reino de España v. American Bureau of Shipping, Inc.*, 22 N.Y. Int'l L. Rev. 177 (2009) [Author]

Practices

- National Compliance and Multi-State Solutions
- ADA Title III
- Disability Access Litigation and Compliance
- Disability, Leave and Health Management
- Distribution and Warehousing
- Fitness
- Higher Education
- Hospitality
- Hotels
- Employment Litigation
- Restaurants
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Education: K-12

Education

- St. John's University School of Law, J.D. 2010
- Long Island University, B.A. 2007

Admitted to Practice

- New York – E.D. N.Y. 2016
- New York – S.D. N.Y. 2014
- New York – W.D. N.Y. 2016
- New York 2011