



Principal, Sacramento

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Evan D. Beecher is a principal in the Sacramento, California, office of Jackson Lewis P.C. He represents management in all types of employment disputes including harassment, discrimination, retaliation and wrongful termination cases in both state and federal court as well as in arbitration and administrative hearings.

Evan also defends employers in wage and hour matters, including class and representative action lawsuits. In addition, Evan provides advice and counsel to clients on a variety of employment practices including employee compensation and overtime exemptions, separation agreements, medical leaves of absence, employee handbooks and labor relations.

While attending law school, Evan served as a judicial extern for the Honorable Gary Fees, United States District Court, Central District of California. Evan was also chief managing editor of the *Journal of Environmental Law and Policy*.

Prior to joining Jackson Lewis, Evan practiced law at noted law firms in Sacramento and Southern California.

Practices

- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- California Class and PAGA Action
- Employment Litigation
- Real Estate
- Restaurants
- Wage and Hour

Education

- University of California, Los Angeles School of Law, J.D. 2011
- University of California, Davis, B.A. 2006

Admitted to Practice

- California - C.D. Cal. 2012
- California - E.D. Cal. 2016
- California - N.D. Cal. 2018
- California - S.D. Cal. 2018
- California 2011

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Litigation - Labor and Employment" (2021-2024)
- California Bar Association, Wiley W. Manuel Certificate for Pro Bono Legal Services (2014)
- *California Super Lawyers*®, "Rising Stars" (2021-2022)
- *The Best Lawyers in America*®, "Employment Law - Management" and "Litigation - Labor and Employment" (2025)

Pro Bono and Community Involvement

- Ben Ali Shriners, Board of Directors

Published Works

- "U.S. Supreme Court to Decide Employment Law Cases," *The Daily Recorder* (November 24, 2015) [Co-Author]
- "Wage-Hour Exemptions for Sales Employees," *The Daily Recorder* (October 13, 2015) [Co-Author]
- "Local Sick Leave and Minimum Wage," *The Daily Recorder* (June 24, 2015) [Co-Author]
- "Proposed Amendments to CFRA Finalized," *The Daily Recorder* (April 3, 2015) [Co-Author]
- "NLRB Overrules Itself on Email Policy," *The Daily Recorder* (January 1, 2015) [Co-Author]
- "California Employers Beware: The Second District Holds That Piece-Rate Employees Are Entitled to Additional Hourly-Compensation," *Riverside Lawyer Magazine* (October

