

JacksonLewis



Ellen Cohen

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Ellen E. Cohen is a principal in the Los Angeles, California, office of Jackson Lewis P.C., providing comprehensive representation for management in employment disputes. She handles cases involving harassment, discrimination, retaliation, and wrongful termination in state and federal courts, as well as arbitration and administrative hearings.

Practices

- National Compliance and Multi-State Solutions
- Distribution and Warehousing
- Leisure
- Employment Litigation
- Restaurants
- Workplace Training
- Hotels
- Manufacturing

Education

- Southwestern Law School, J.D. 2008
- California State University, Northridge, B.A. 2005

Admitted to Practice

- California - C.D. Cal. 2008
- California - E.D. Cal. 2009
- California 2008

Ellen takes a proactive approach in supporting her clients, providing valuable advice on a host of employment-related issues including employee discipline, termination, lay-off procedures, or accommodations under the ADA and FEHA. She knows how to offer strategic advice that is as practical as it is legally sound. Her adept handling of complex issues such as Family Medical Leave Act and state laws, wage and hour laws, and harassment and discrimination has made her an indispensable ally to her clients.

Perhaps most notable is Ellen's commitment to understanding her clients' businesses. She places great emphasis on working closely with clients, getting to know their unique operations, and building longstanding partnerships based on trust and mutual understanding. This approach allows her to devise tailored solutions that take into account not only legal risks but also business objectives.

Ellen is currently engaged in serving clients across various sectors such as restaurants, fitness, distribution, and warehousing. Her experience in these sectors enables her to effectively address industry-specific legal challenges and provide her clients with the confidence to focus on their business operations.

Just as clients have relied on Ellen's legal knowledge, they also appreciate her compassionate approach to service. She understands the weighty implications of employment disputes and is committed to guiding her clients through the complexities with empathy and diligence. Whether it's the most stressful litigation or a proactive advisory, Ellen ensures her clients are never alone in the process, striving always to secure the best possible outcomes.

Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation - Labor and Employment" (2023-present)
- *California Super Lawyers*®, "Rising Stars" (2014-present)