



(She/Her)

Principal, Los Angeles

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Based in the Los Angeles office of Jackson Lewis P.C., Connie L. Chen stands out as a principal dedicated to the nuances of employment-related litigation. In both state and federal courts, as well as in arbitration, Connie champions the interests of employers, ensuring they receive astute legal representation.

Connie's legal portfolio of experience encompasses both single plaintiff and class and representative action cases. She proficiently manages a diverse range of claims, from wage and hour to wrongful termination, discrimination, harassment, and retaliation. Her expertise stretches across multiple industries, including but not limited to hospitality, retail, health care, manufacturing, and transportation. Whether she is aiding a nonprofit or a major hotel chain, her dedication to her clients and their interests remains unwavering.

In addition to courtroom representation, Connie has successfully defended employers before various agencies such as the DLSE, EEOC, and California Civil Rights Department. This diversity of experience underscores her comprehensive understanding of the employment law landscape.

Proactive in her approach, Connie does not merely react to legal challenges; she anticipates them. By regularly advising employers on daily workplace concerns, from wage and hour compliance to terminations and leave requests, she ensures her clients are equipped with the knowledge and strategies to minimize risk.

## Practices

- California Class and PAGA Action
- Class Actions and Complex Litigation
- Leisure
- Employment Litigation
- Restaurants
- Retail
- Wage and Hour
- Hotels

## Education

- Yeshiva University Benjamin N. Cardozo School of Law, J.D. 2004
- University of Pennsylvania, B.A. 2001

## Admitted to Practice

- California - C.D. Cal. 2012
- California - E.D. Cal. 2012
- California - N.D. Cal. 2012
- California - S.D. Cal. 2012
- New York - S.D. N.Y. 2007
- California 2011
- New York 2005

## Honors and Recognitions

- *Los Angeles Business Journal*, "Legal Visionaries" (2024)

## Pro Bono and Community Involvement

- Penn Alumni Interview Program

## Speeches

- "2015 Wage and Hour Update," National Human Resources Association (NHRA) - Ventura County Affiliate (Thousand Oaks, CA, January 2015) (Presenter)