



Principal, Madison

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Tony H. McGrath is a principal in the Madison and Milwaukee, Wisconsin, offices of Jackson Lewis P.C. He works closely with employers to avoid and resolve employment disputes.

Tony regularly counsels management and human resources professionals on complex employment law issues, including those under Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family Medical Leave Act, and relevant state laws. Tony approaches each problem from a business perspective to help employers find the right balance of risk, reward, and cost.

Tony's practice also includes advising employers across the country on the Fair Labor Standards Act and other wage payment topics. He helps employers develop compliant practices and policies, structure commission and bonus plans, and make exemption determinations. He also represents employers in Department of Labor investigations and audits.

Employers rarely want to go to court. When they must do so, Tony aggressively defends the employer's interests by proactively managing litigation and crafting creative strategies for attaining its goals. Tony regularly litigates complex collective actions under the Fair Labor Standards Act throughout the country. He also handles single plaintiff and multi-party litigation under non-discrimination and anti-harassment laws. He has extensive experience representing employers in state and federal courts, the Equal Employment Opportunity Commission, and other agencies.

Prior to joining Jackson Lewis, Tony was a partner at a national labor and employment law firm.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2024-present)
- *Super Lawyers*®, "Super Lawyers" (2009-2020)

Practices

- Class Actions and Complex Litigation
- Wage and Hour
- Employment Litigation
- Financial Services

Education

- University of Wisconsin Law School, J.D. 2005
- University of Wisconsin - Madison, B.B.A. 2002

Admitted to Practice

- 5th Circuit Court of Appeals 2020
- 7th Circuit Court of Appeals 2005
- 9th Circuit Court of Appeals 2019
- 11th Circuit Court of Appeals 2018
- Texas - E.D. Tex. 2020
- Illinois - N.D. Ill. 2022
- Wisconsin - E.D. Wis. 2005
- Wisconsin - W.D. Wis. 2005
- Wisconsin 2005