



(She/Her)

Principal and Office Litigation Manager, Baltimore

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Kathleen McGinley is a principal and the office litigation manager of the Baltimore, Maryland, office of Jackson Lewis P.C. She is an experienced litigator and represents private and public sector employers in all areas of employment law.

Kathleen provides compliance advice and preventative training to employers, including the development and establishment of essential employment policies and handbooks to address multi-state needs. She also counsels employers on real-time, complex employment decisions, such as difficult terminations and disability accommodation requests.

In addition to providing this broad range of advice and counsel, Kathleen also is a practiced litigator. She regularly defends businesses in all types of employment-related litigation, including claims for unpaid wages and overtime under the FLSA and state law, claims of discrimination, harassment, wrongful termination and retaliation, and claims of employment-related torts, such as invasion of privacy and defamation, in state and federal courts, in arbitration and before administrative bodies. She also regularly advises clients and handles disputes arising from employment contracts, including the enforcement or breach of restrictive covenants and the handling of trade secrets.

Practices

- Higher Education
- National Compliance and Multi-State Solutions
- COVID-19
- Corporate Governance and Internal Investigations
- Disability, Leave and Health Management
- Employment Litigation
- Vaccine Mandate Litigation
- Wage and Hour
- Healthcare
- Life Sciences
- Manufacturing
- Retail
- Staffing and Independent Workforce
- Education: K-12
- Trials and Appeals

Education

- University of Baltimore / Towson University, MBA 2009
- University of Baltimore School of Law, J.D. 2009
- Pennsylvania State University, B.A. 2006

Admitted to Practice

- 3rd Circuit Court of Appeals 2018
- 4th Circuit Court of Appeals 2020
- Maryland - D. Md. 2009
- Maryland 2009
- Pennsylvania 2016

Honors and Recognitions

- *The Best Lawyers in America*®, “Ones to Watch: Corporate Governance and Compliance Law” (2021), “Employment Law – Management” and “Litigation - Labor and Employment” (2023-present)
- *Maryland Super Lawyers*®, “Rising Stars” (2015-present)

Pro Bono and Community Involvement

- Business Volunteers Maryland, GIVE Advisory Committee (2015-2016)
- Business Volunteers Maryland, GIVE Class Member (2014)
- Creative Alliance, Board Member
- Homeless Persons Representation Project, Former Board Member