



Principal, Los Angeles

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Frank E. Melton is a principal in the Los Angeles, California, office of Jackson Lewis P.C. He represents employers in a wide variety of industries and sizes litigating claims involving discrimination, retaliation and harassment; wrongful discharge; wage and hour issues, including class actions; and trade secret misappropriation, unfair competition and violation of restrictive covenants.

Frank also provides advice on day-to-day and compliance issues to employers, including matters involving employee terminations and disciplinary actions; leave of absence and disability accommodation issues; wage and hour, privacy and drug testing issues; and employment-related documents such as agreements, employee handbooks and policies.

He was a law clerk to the Honorable David V. Kenyon, U.S. District Judge, Central District of California and legislative assistant to U.S. Senator John C. Danforth, with a focus on international trade and tax policy issues.

Practices

- National Compliance and Multi-State Solutions
- COVID-19
- Disability, Leave and Health Management
- Employment Litigation
- Privacy, Data and Cybersecurity
- Wage and Hour

Education

- Stanford Law School, J.D. 1980
- Yale College, B.A. 1976

Admitted to Practice

- 9th Circuit Court of Appeals 2003
- California - C.D. Cal. 1982
- California - N.D. Cal. 1997
- California 1980

Honors and Recognitions

- ***Martindale-Hubbell***, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2001-present)
- ***Super Lawyers***, "Super Lawyer" (2007-2017)
- "Who's Who in LA Law," *Los Angeles Business Journal* (list of top 100 lawyers in Los Angeles) (October 2009)

Pro Bono and Community Involvement

- Bet Tzedek Legal Services, Board of Directors
- Sinai Temple, Board of Directors Member (1987-2000); Executive Committee (1991-1999); Labor & Employment Counsel (1986 - Present)
- Wexner Heritage Foundation, Jewish community leaders program, Fellow (1997-1999)