



Principal, Berkeley Heights

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Joseph C. DeBlasio is a principal in the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. He has devoted his entire career exclusively to the representation of management in all aspects of labor and employment-related matters.

Joe primarily focuses his practice on defending employers in litigation matters involving claims alleging wrongful discharge, discrimination, unlawful harassment, whistle-blower and other forms of unlawful retaliation, and wage-and-hour violations. He represents clients in federal and state courts and has conducted numerous jury trials. He negotiates and enforces employment agreements and restrictive covenants. Joe also handles labor arbitrations under collective bargaining agreements. He frequently counsels employers for compliance issues and litigation avoidance, as well as for handbooks and policy drafting. He is a frequent speaker at seminars directed to in-house counsel and human resources professionals.

## Practices

- Distribution and Warehousing
- EPLI (Employment Practices Liability Insurance)
- Employment Litigation
- Real Estate

## Education

- Louisiana State University Paul M. Hebert Law Center , J.D. 1996
- Flagler College, B.A. 1993

## Admitted to Practice

- U.S. Supreme Court 2019
- New Jersey - D. N.J. 1996
- New Jersey 1996

## Honors and Recognitions

- *Chambers USA*, "Labor & Employment" (2015, 2016)
- *Legal 500 USA*, "Recommended Attorney" (2016)
- *Martindale-Hubbell®*, "Distinguished® - Peer Rated for High Professional Achievement" (2005-present)
- *New Jersey Super Lawyers®*, "Rising Stars" (2010-2011) and "Super Lawyers" (2013-present)

## Pro Bono and Community Involvement

- Employer Support of the Guard and Reserve, Ombudsman, NJ Committee – mediator on a pro bono basis to assist service members resolve disputes with their civilian employers over employment and reemployment rights under USERRA

## Published Works

- "Untangling the Web of Social Media," *In-House Defense Quarterly*, Vol. 2012, Is. Winter (January 2012) [Author]
- "Managing Re-employment Rights of Service Members In a Troubled Economy," *New Jersey Law Journal*, Vol. Is. (July 2009) [Author]