



Of Counsel, Overland Park

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Phillip C. Thompson is of counsel in the Overland Park, Kansas, office of Jackson Lewis P.C. His practice is focused on the defense of complex ERISA actions and other employment litigation in state and federal courts, as well as representing his clients before administrative agencies.

Phillip represents ERISA plan fiduciaries at both public and private companies, multi-employer plans and plan fiduciaries, and financial institutions providing services to ERISA plans. He also represents employers in all matters concerning the employment relationship, including executive compensation and benefits, civil rights, reductions in force, and wage and hour issues. He has substantial experience in preparing and litigating arbitration agreements and non-compete agreements. Along with defense of claims brought by individuals, Phillip has been involved in the defense of numerous collective and class action claims, as well as the prosecution of restrictive covenants.

Phillip also routinely counsels clients on a variety of employment topics including employment contracts, employee handbooks and policies, and preventative practices.

Practices

- Financial Services
- Class Actions and Complex Litigation
- ERISA Complex Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Wage and Hour

Education

- Indiana University Maurer School of Law, J.D. 2010
- University of Kansas, B.S. 2007

Admitted to Practice

- Kansas - D. Kans. 2017
- Nevada - D. Nev. 2010
- Kansas 2017
- Missouri 2018
- Nevada 2010
- Nebraska (inactive) 2017

Honors and Recognitions

- *Legal 500 USA*, "Recommended Attorney" (2024)
- *The Best Lawyers in America*®, "Ones to Watch: Litigation - Labor and Employment" (2023-present)