



Principal and Office Litigation Manager, Detroit

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Katherine J. Van Dyke is a principal and office litigation manager in the Detroit and Grand Rapids, Michigan, offices of Jackson Lewis P.C. Katie is co-leader of the firm's chemicals industry group and handles matters for clients in additional industries, including healthcare, automotive, media, and manufacturing.

Katie's practice focuses on advising and defending employers in single and multi-plaintiff actions in state and federal courts and agencies. She has experience handling claims of discrimination, sexual harassment, breach of contract, retaliation, wrongful discharge, whistleblower, and related tort claims. She also regularly handles workplace trainings and investigations as to discrimination, harassment, and other work-related claims.

In addition to her litigation, investigation, and training experience, Katie has experience in alternative dispute resolution, including facilitation, mediation, and arbitration. She has extensive experience in non-competition, non-solicitation, and trade secret cases. Katie has defended former employees and their new employers against these claims, and she has prosecuted these claims on behalf of former employers throughout the nation. She also counsels clients on the drafting and implementation of arbitration agreements, non-competes, non-solicits, and non-disclosures and the termination and hiring of employees with these types of agreements. She further advises clients on the protection of their trade secrets, including safeguarding confidentiality with employees, consultants, suppliers, and customers.

Additionally, Katie has experience in counseling and advising clients on their employment agreements, employment policies, disciplinary actions, workplace privacy, document retention and management, electronic discovery compliance and management, religious freedom compliance, FMLA compliance, and ADA compliance.

Before joining Jackson Lewis, Katie was a principal in a large Detroit-based firm handling non-compete and trade secrets cases, employment-related cases, and employment and labor counseling for local and national clients.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2020-present) and "Litigation – Labor and Employment" (2025)
- *Legal 500 USA*, "Recommended Attorney" (2021-2022)
- *Michigan Super Lawyers*®, "Rising Stars" (2012-2013) and "Super Lawyers" (2014-2018)
- *Michigan Lawyers Weekly*, "Top 20 Up & Coming Attorneys" (2011)

## Pro Bono and Community Involvement

- Member of the Sault Ste. Marie Tribe of Chippewa Indians

## Practices

- National Compliance and Multi-State Solutions
- Corporate Governance and Investigations
- Hospitality
- Hotels
- Employment Litigation
- Entertainment and Media
- Real Estate
- Restaurants
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Workplace Training
- Construction
- Manufacturing

## Education

- University of Detroit Mercy School of Law, J.D. 2003
- University of Michigan, B.A. 2000

## Admitted to Practice

- 6th Circuit Court of Appeals 2007
- Michigan - E.D. Mich. 2003
- Michigan - W.D. Mich. 2005
- Michigan 2003