



Principal, Los Angeles

P 213-689-0404

F 213-689-0430

Angela.Nevarez@jacksonlewis.com

Angela Quiles Nevarez is a principal in the Los Angeles, California, office of Jackson Lewis P.C. Concentrating in the field of employment law for over a decade, she understands how to address challenges related to a wide range of employment issues.

Angela regularly leads the defense in lawsuits and administrative proceedings brought against companies and managers involving a variety of claims including discrimination, harassment, wrongful termination and retaliation.

Having litigated matters before state and federal courts in California and Pennsylvania, Angela offers a unique perspective, particularly for employers with bicoastal operations. She has handled matters before federal, state and local administrative agencies including the U.S. Equal Employment Opportunity Commission (EEOC), California Civil Rights Department, California Department of Labor Standards and Enforcement (DLSE), California Workers Compensation Appeals Board (WCAB), Pennsylvania Human Relations Commission (PHRC) and the Philadelphia Commission on Human Relations (PCHR).

As a Spanish speaker, Angela routinely uses her Spanish language skills to the advantage of her clients. Her ability to quickly build rapport and understand unique cultural contexts has allowed her to obtain critical information and key testimony from Spanish-speaking employees.

Along with her strong litigation experience, Angela advises employers on all aspects of the employer-employee relationship. She is often called upon by clients to help them avoid the expense of litigation by conducting corporate diversity assessments and training seminars on employment-related issues.

Angela is a former co-leader of Jackson Lewis' Hispanic Attorney resource group, a group committed to increasing the firm's visibility among Hispanic and other minority attorneys, as well as mentoring the firm's minority attorneys to assist in their training and development. She also serves as Diversity, Equity & Inclusion liaison for the firm's Philadelphia office.

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law – Management" (2023-present)
- *Hispanic National Bar Association*, "Top Lawyers Under 40"
- *Latino Leaders*, "Top Latino Lawyers"
- *Pennsylvania Super Lawyers*, "Rising Stars" (2020)

Published Works

- "Spanish-Speaking Employees and English Arbitration Agreements," *Lexology* (April 2014) [Author]
- "'Fairly Lenient Standard' Typically Results in Conditional Certification of FLSA

Practices

- Retail
- Advice and Counsel
- Corporate Diversity Counseling
- Disability, Leave and Health Management
- ADA Title III
- Litigation
- Workplace Training

Education

- Rutgers Law School, J.D. 2005
- Rutgers University, B.A. 2002

Admitted to Practice

- 9th Circuit Court of Appeals 2010
- California - C.D. Cal. 2010
- California - E.D. Cal. 2011
- California - N.D. Cal. 2011
- California - S.D. Cal. 2011
- Pennsylvania - E.D. Pa. 2016
- Pennsylvania - M.D. Pa. 2018
- California 2007
- Pennsylvania 2015

Collective Actions," *Lexology*(May 2014) [Author]

- "It's Time to Consider Updating Your Pregnancy Disability Leave Policies," *Lexology* (August 2014) [Author]
- "Labor Code Sections 203 and 1190.2 Amended.," *Lexology*(August 2014) [Author]
- "Reasonable Accommodation's Mandate in Employment Statute Does Not Require Employer to Cut Essential Job Functions," *Lexology*(February 2015) [Author]
- "Ninth Circuit Finds Employer Has Burden of Proof When Denying Reinstatement After FMLA Leave," *The Advisor* – published by Employer Advisory Council, June 2011 [Author]
- "Ninth Circuit Finds Employer Has Burden of Proof When Denying Reinstatement After FMLA Leave," *FMLA News Update*, May 2011 [Author]