



Principal, Long Island

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Jeffrey M. Schlossberg is a principal in the Long Island, New York, Office of Jackson Lewis P.C. Jeff has devoted his entire career to the employment law field. He is a Certified Information Privacy Professional (CIPP/US) with the International Association of Privacy Professionals and is an editor of *The EPL Advisor*.

## Practices

- Life Sciences
- Real Estate
- Background Checks
- COVID-19
- Disability Access Litigation and Compliance
- Disability, Leave and Health Management
- Employment Litigation
- Privacy, Data and Cybersecurity
- Workplace Training

## Education

- Hofstra University Maurice A. Deane School of Law, J.D. 1984
- Binghamton University, B.A. 1981

## Admitted to Practice

- 2nd Circuit Court of Appeals 1995
- New Jersey - D. N.J. 1985
- New York - E.D. N.Y. 1985
- New York - S.D. N.Y. 1985
- New Jersey 1985
- New York 1985
- California (inactive) 1990

Jeff has extensive experience in handling all aspects of the employer-employee relationship. Areas of concentration include: employment discrimination prevention and litigation; workplace harassment policy development and compliance; social media and information privacy in the workplace; family and medical leave; disability matters; wage and hour investigations and litigation; non-competition agreements; and corporate mergers and acquisitions.

Jeff has defended against claims such as sexual harassment, age, race, national origin and disability discrimination for public and private companies in industries such as media, technology, airline, aircraft components, restaurants, supermarkets, securities, medical, manufacturing, cosmetics, food processing, software, clothing, vitamins and nutritional products, and many other employers of varying size throughout the metropolitan area and across the country.

Jeff lectures frequently about various topics to trade and professional associations, such as the Hauppauge Industrial Association. He is also an active member of the Nassau County Bar Association and is a past chair of the Nassau County Bar Association Labor & Employment Law Committee.

Jeff is an appointed member of the Employment Law Panel of arbitrators for National Arbitration and Mediation.

## Interviews and Media Appearances

- "Newsday Fires Longtime Reporter Jim Bernstein," *Long Island Business News*, July 23, 2012
- "Small Business: Using Noncompete Clauses," *Newsday*, July 16, 2012
- "You Decide: Should Employees Be Paid For After-Work Blackberry Usage?" *CNN*
- "Could Lose Job Spurning Extra Duties," *Newsday*, May 11, 2008
- "Lawsuits for When You Work the Time But Don't Earn a Dime," *Long Island Business News*, March 14, 2008
- "Time Off Spent in Jail? Boss Can Seek Proof," *Newsday*, March 9, 2008
- "Discrimination Suits Up Nationwide, But Mixed on LI," *Newsday*, March 7, 2008
- "Granting Days Off Can Be Cost-Effective," *Newsday*, November 12, 2007
- "Search and Destroy: Restrictions on Searching Internet for Information on Potential Employees," *Long Island Business News*, July 27, 2007

## Honors and Recognitions

- *The Best Lawyers in America*®, “Employment Law – Management” (2024-present) and “Litigation – Labor and Employment” (2023-present)
- *New York Super Lawyers*®, “Super Lawyers” (2013-present)
- *Long Island Business News*, “Who’s Who in Labor Law,” (2010-2013)
- *Long Island Business News*, “Fifty Around Fifty Award,” (October, 2011)

### Pro Bono and Community Involvement

- Canine Companions for Independence, National Personnel Committee/Board Member (June 2014-present)

### Published Works

- Chapter Seven, Employment Law, Legal Manual for New York Physicians. *New York State Bar Association & New York State Medical Society*. (1st ed., 2003; 2nd ed., 2006; 3rd ed., 2011; 4th ed., 2014; 5th ed., 2017; 6th ed., 2020) [Coordinating Author]
- “The Rise in Wage and Hour Suits: What’s at Stake,” *The New York Law Journal*(May 27, 2008)
- “Tech-Tock: Are Employees Who Check Devices Off Hours Entitled to Overtime Pay?” *The New York Law Journal*(May 21, 2007)
- “Employers Beware: Retaliation Standard Eased,” *The New York Law Journal*(June 30, 2006)
- “Employer Regulations of Blogging,” *The New York Law Journal*(October 31, 2005)
- “Don’t Get Clocked With Overtime Claims,” *The New York Law Journal Magazine* (October 27, 2003)

### Speeches

- Long Island Association’s Small and Mid-Sized Business Committee Panel, Panelist (April 2020)