



Principal, Hartford

P 860-331-2588

F 860-247-1330

Justin.Theriault@jacksonlewis.com

Justin E. Theriault is a principal in the Hartford, Connecticut, office of Jackson Lewis P.C. Justin practices employment law on behalf of employers in federal and state court, as well as in administrative proceedings.

Justin is the author of *The Connecticut Employment Law Manual*, an annual guide published by Jackson Lewis that is intended to provide guidance to Connecticut employers on a wide variety of Connecticut employment law topics.

Justin provides advice and counsel to employers on a wide variety of employment law issues, and has experience in matters involving employment discrimination, harassment, civil rights claims under Section 1983 and state law, wage and hour, wrongful termination, retaliation, breach of contract, non-competition agreements, and Family and Medical Leave Act cases, as well as state and federal appellate court briefing. Prior to joining Jackson Lewis, Justin worked as an associate for an employee-side employment law firm based in Hartford, Connecticut.

Practices

- COVID-19
- Disability, Leave and Health Management
- Distribution and Warehousing
- Healthcare
- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition

Education

- University of Connecticut School of Law, J.D. 2010
- University of Connecticut, B.A. 2007

Admitted to Practice

- Connecticut - D. Conn. 2011
- Connecticut 2010

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Litigation - Labor and Employment" (2021-present)
- *Connecticut Super Lawyers*®, "Rising Stars" (2018-present)