



Principal, Los Angeles

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Leila Nourani is a principal in the Los Angeles, California, office of Jackson Lewis P.C.

Leila's practice focuses on the defense of employment claims including harassment, discrimination (age, gender, national origin, sexual orientation), retaliation, equal pay and wage and hour. She also has significant expertise in the defense and prosecution of claims of defamation, misappropriation of trade secrets, unfair competition, violations of California Business and Professions Code Sections 17200, intentional and negligence interference with contract and prospective economic advantage, breach of contract, breach of fiduciary duty, and CFAA violations. Leila has represented clients before the California Supreme Court in cases that resulted in published opinions in *Cummins v. Superior Court* and *Quarry v. Doe 1*.

Leila has 30 years of experience litigating a broad range of cases in both state and federal courts. She is experienced in all phases of litigation and has prosecuted, defended and managed small to complex multi-party cases, including qui tam, representative, and class actions. Leila has jury and bench trial expertise as well as expertise in domestic and international arbitrations. She has also mediated hundreds of cases and served as a volunteer alternative dispute resolution mediator for the Los Angeles County Bar.

Leila is a member of the Privacy Litigation team with experience defending individual and class action privacy claims including claims brought under the Telephone Consumer Protection Act, the California Consumer Privacy Act, the Computer Fraud and Abuse Act and similar statutes. She also defends and advises on common law-based claims for misappropriation and disclosure of personal information and intentional infliction of emotional distress.

Leila's clients range from small to large U.S. and foreign businesses including health care entities, schools, religious organizations, shipping companies, contractors, and manufacturers, suppliers and dealers in numerous industries including medical, toy, automotive, industrial, construction, and agriculture.

Leila also provides advice and counseling on litigation avoidance.

Leila was admitted to the Bar of England and Wales in 1990 where she practiced as a Barrister at Law until she moved to the United States in 1992.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2024-present) and "Litigation – Labor and Employment" (2023-present)
- *Martindale-Hubbell*®, "Distinguished® – Peer Rated for High Professional Achievement" (2006-present)

Pro Bono and Community Involvement

Practices

- California Consumer Privacy Act
- Class Actions and Complex Litigation
- Distribution and Warehousing
- Leisure
- Healthcare
- Life Sciences
- Employment Litigation
- Privacy, Data and Cybersecurity
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Trials and Appeals
- Higher Education
- Manufacturing
- Retail
- Privacy Litigation
- Education: K-12

Education

- Universite de Paris I, LL.B. 1989
- King's College London, LL.B. 1989

Admitted to Practice

- 9th Circuit Court of Appeals 2014
- California - C.D. Cal. 1995
- California - E.D. Cal. 2006
- California - N.D. Cal. 2010
- California - S.D. Cal. 2001
- Colorado - D. Colo. 2013
- California 1992

- Counsel in cases resulting in California Supreme Court published opinions: *Cummins v. Superior Court (Cox)*, 36 Cal. 4th 478, 115 P. 3d 98; 30 Cal. Rptr. 3d 823 (2005) and *Quarry v. Doe 1*, 53 Cal. 4th 945, 272 P. 3d 977, 139 Cal. Rept. 3d 3 (2012);
- Los Angeles Superior Court, Dispute Resolution Neutral Volunteer
- Public Counsel, Bet Tzedek, LACBA Domestic Violence Project and the Alliance for Children's Rights, Provides pro bono services

Published Works

- "ARB Broadly Interprets the CPSC's Enforcement Powers," *Law360* (2012)
- "Manufacturer Has No Duty to Warn About Asbestos In Others' Products," *Law360* (2012)
- "Limiting Product Liability Exposure Under the Consumer Product Safety Improvement Act," *FoleyNet* (2011)
- "Risky Maneuvers: Employer Agreements That Limit Employee Mobility," *FoleyNet* (2009)