



Principal, Grand Rapids

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Timothy J. Ryan is a principal in the Grand Rapids, Michigan, office of Jackson Lewis P.C. He has practiced exclusively in the labor and employment area since 1987, when he was admitted to the Bar.

Tim is a frequent speaker and writer on topics including union avoidance, hiring and firing, family and medical leave, wage and hour laws, and other issues related to labor and employment law for employers. Tim represents employers facing legal challenges in the following areas:

Practices

- Labor Relations
- Employment Litigation
- Wage and Hour
- Healthcare
- Manufacturing

Education

- University of Notre Dame Law School, J.D. 1987
- Aquinas College, B.A. 1983

Admitted to Practice

- 6th Circuit Court of Appeals 1989
- U.S. Court of Appeals, DC Circuit 2014
- Michigan - E.D. Mich. 2003
- Michigan - W.D. Mich. 1987
- Wisconsin - E.D. Wis. 2004
- Michigan 1987

- Union-Management Relations
- Unfair Labor Practice Charge Proceedings before the National Labor Relations board, and the Michigan Public Employee Relations Commission
- Union Organizing Campaigns
- Collective Bargaining
- Arbitration
- Occupational Safety and Health
- Workplace Harassment
- Family and Medical Leave
- Americans with Disabilities Act
- Equal Employment Opportunity Law
- Wage & Hour Matters
- Employment Litigation
- Employment Discrimination/Retaliation
- Management Employment Training/Seminars

Honors and Recognitions

- *The Best Lawyers in America*®, "Labor Law - Management" (2015-present)
- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2013-present)
- *Michigan Super Lawyers*® (2007-2010, 2016-2020)