



(She/Her)

Principal, San Francisco

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Laura A. Pierson-Scheinberg is a principal in the San Francisco, California, and Baltimore, Maryland, offices of Jackson Lewis P.C., co-leader of the firm's Labor Relations practice group and co-leader of the Retail industry group.

## Practices

- Environmental, Social and Governance (ESG)
- ESG Audio Guide
- Leisure
- Hospitality
- Hotels
- Labor Relations
- Life Sciences
- Employment Litigation
- Restaurants
- Retail
- Workplace Training
- Artificial Intelligence & Automation
- Construction
- Real Estate
- Distribution and Warehousing

## Education

- University of Maryland Francis King Carey School of Law, J.D. 2001
- Johns Hopkins University, B.A. 1998

## Admitted to Practice

- California - C.D. Cal. 2021
- California - E.D. Cal. 2021
- California - N.D. Cal. 2021
- Maryland - D. Md. 2002
- California 2021
- District of Columbia 2012
- Maryland 2001

Laura represents employers in labor and employment matters, with a particular focus on traditional labor issues, union elections and unfair labor practice charges. She has extensive experience in collective bargaining, from serving as chief spokesperson to developing strategy behind the scenes. Laura's background includes bargaining for both large and small clients from a local to a national level in a wide range of industries, including, but not limited to, manufacturing, retail and healthcare. When recessive bargaining and labor-management disputes become strikes, she has worked with her clients to develop contingency plans and strike preparedness. She also has experience with government contractors subject to the Service Contract Act.

When negotiating contracts, Laura focuses on appropriate contract language to minimize labor disputes. She assists employers to comply with union contracts, avoid grievances where appropriate, and respond to grievances when filed. However, there are times when litigation is unavoidable, and she has tried numerous arbitrations ranging from discharge, contract interpretation issues and litigation involving other collective bargaining rights.

Laura has also defended clients in such areas as disability, sex, race and other discrimination suits, as well as wrongful discharge, wage disputes and employment tort litigation. She has provided advice and counsel to human resources representatives and has reviewed employee handbooks and company policies.

Before entering private practice, Laura served as an intern staff attorney to Board Member Sarah M. Fox of the National Labor Relations Board. Prior to going to law school, she worked as a human resources professional for two years.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Labor Law - Management" (2018-present)
- *Legal 500 USA*, "Recommended Attorney" (2018-present)
- *The Daily Record*, "2014 VIP List (Successful by 40)"
- *The Daily Record*, "Maryland's Top 100 Women" (2012)

## Pro Bono and Community Involvement

- United Way's Women's Leadership Council, Chair
- United Way of Central Maryland, Board of Directors